



BOARD MEETING PACKET

The quarterly meeting of the Silver Lake Management District Board of Commissioners to be held at 6:00pm, Thursday, April 30, 2026, at the Salem Lakes Community Library, 24615 89th Street, Salem, WI.

1. Call to Order

2. Roll Call

John Coffey

Larry Kohn

Harry Laws

Jim Purinton

Village Representative

3. Open Meeting Law Compliance Check

The April 30th Board Meeting Notice was posted on the District website on April -- and at Silver Lake Post Office, the Salem Lakes Village Hall, and the Community Library on XXX.

4. Citizen Comments (on items NOT on Agenda)

5. Board Member Comments

6. Approve Minutes of Board Meeting Held December 17, 2025 –Exhibit A

7. Chairman's Report (Purinton) –Exhibit B

*a. **Venue Change for Board Meetings.** Former Silver Lake Village Hall is no longer available for SLMD Board Meetings.*

- i. *Shifted to Community Library for this meeting.*
- ii. *Need to find venue for quarterly Board meetings held in September, December and March/April.*
 - 1. *Must be accessible to the public (legal requirement)*
 - 2. *Must be able to accommodate Board at table and visitors, maybe up to 20 people*
 - 3. *Must be quiet enough for the Board to conduct business with guests being able to hear and participate in the meeting.*
 - 4. *Volunteer Board member to lead that search.*

b. Village of Salem Lakes Representative on SLMD Board of Directors

- i. *Ron Gandt did not run for re-election to the Village Board of Trustees and is no longer the Village's representative on the SLMD Board*
- ii. *Waiting for Village to appoint a new representative to the Board*

c. Follow-up to December Meeting:

- i. *Executed contract with Wisconsin Lake and Pond Resource for \$10,481.71 (plus estimated \$300 of additional costs) for 2026 HWM Management.*
- ii. *Executed contract with Kenosha County Sheriff's Dept for a maximum of \$15,000 for 2026 Water Safety Patrols.*
- iii. *Follow-up to Receiving WDNR Grant Award for Water Quality Management Plan*
 - 1. *Executed WDNR Grant documents. No advance payment requested as SEWRPC will not be sending invoice until delivery of final report in 2027.*
 - 2. *Executed contract with SEWRPC in the amount of \$ 16,560 (excludes lab analysis fees).*
 - 3. *2026 project costs: Lab analysis (expected to be < \$3,500).*

d. Added to SLMD Website (with prior text review by Board members).

- i. *Water Quality Management Plan/WDNR Grant: New "Message From the Chairperson" and new "Water Quality Management Program" page in Stewardship section.*
- ii. *"Silver Lake Buoys" page in Lake Life section (also reviewed by Village Public Works Director).*
- iii. *"Silver Lake Summer Resort 1899" page in Gallery section.*

e. Village of Salem Lakes –Lake District Forum – February 28.

- i. *Purinton, Coffey, and Kohn attended, as well as SLMD volunteers including program leaders Dave Zyer, Jeff Bell, and Dave Engels.*
- ii. *Purinton’s SLMD presentation can be found in Exhibit B.*
- iii. *Takeaways:*
 - 1. *Found out what other lake districts are doing.*
 - 2. *Met SEWRPC and WDNR officials and heard more about various services and grant programs.*
 - 3. *Village agreed to review lower-salt winter road clearing on Village roads. Referred to Village Administrator.*
 - 4. *Village agreed to consider sponsorship Clean Boats, Clean Waters program for Village lakes (passed at 4-1-26 Village Board meeting). See Invasive Species action item below.*

f. Rock Lake’s Effort to Form Lake District

- i. *Purinton attended Rock Lake informational meeting in July 2025.*
- ii. *Purinton made supportive statement at Kenosha County Board PDEEC meeting March 11, 2026. (Purinton statement can be found in Exhibit B).*
- iii. *PDEEC did NOT recommend County Board approval of the lake district after focusing on the petition details.*

8. Treasurer’s Report (Laws) –Exhibit C

9. Invasive Species-- 2026 HWM Lake Treatment Update. Discussion/Possible Action: Clean Boats, Clean Waters Program (Purinton/Zyer) Exhibit D

10. Water Safety Patrols-- 2026 Patrols Update. Discussion/Possible Action: 2026 Water Safety Education Program (Laws/Andershock) Exhibit E

11. Lake Levels-- April 2026 Lake Levels Chart (Purinton/Bell) Exhibit F

12. Water Quality-- Update on Silver Lake Water Quality Study and Management Plan (Kohn/Engels) Exhibit G

13. Discussion/Possible Action: Proposed WDNR Panfish Bag Limit Reduction (Purinton/Engels) Exhibit H

14. Discussion/Possible Action: 2026 Annual Meeting (Purinton) – Exhibit I

15. Any Other Topics: *Topics can be brought up and discussed but no Board actions can be taken at the meeting. Action items can be put on the agenda of the next Board meeting.*

16. Next Board Meeting: *Saturday, May 23, 2026, **IMMEDIATELY FOLLOWING THE ANNUAL MEETING.** Agenda to include election of officers for next year, payment of bills, and setting the date/venue for the September Board Meeting.*

17. Adjournment

EXHIBIT A
MINUTES OF BOARD MEETING HELD
DECEMBER 17, 2025



MEETING MINUTES OF THE BOARD OF COMMISSIONERS

December 17, 2025

1. Call to order

The meeting of the Board of Commissioners of the Silver Lake Management District (the "District") was called to order at 6:28 p.m. Dec. 17, 2025. The meeting was held at the Silver Lake Community Center, 113 S. First Street, Silver Lake, WI.

2. Roll Call

John Coffey
 Ron Gandt
 Harry Laws
 Jim Purinton
 Larry Kohn

Guest attendees: Matt Beck, Jeff Bell

3. Open Meeting Law Compliance Check

The December 17 Board Meeting Notice was posted on the district website on December 11 and at the Silver Lake Post Office, Salem Lakes Community Library, and the Salem Lakes Village Hall on December 12.

4. Citizen Comments

A. A note written to the Board by Brian Kozak relating to Wake Boats was read.

5. Board Member Comment

A. Gandt said that he will not be seeking re-election to the Salem Lakes Village Board in April and, as a result, the Village Board will be appointing another person to be its representative on the SLMD Board after the election.

6. Approval of Minutes Of the Board Meeting Held on September 16, 2025

A. Motion to approve minutes made by Laws, seconded by Coffey. Motion passed.

7. Chairman's Report (Purinton)

- A. Purinton reported on several topics noted in the Meeting Packet.
- B. John Coffey has been reappointed as Kenosha County Rep. for a 2-year term ending December 31, 2027
- C. Purinton also reported on website updates. Laws and Kohn completed training for website and will update website moving forward which includes uploading meeting minutes, announcements and the meeting packet.

8. Treasurer's Report (Laws)-

- A. Laws presented the Treasurer's Report included in the Meeting Packet.
- B. Approval of Invoices: Coffey made a motion, Gandt seconded, to approve the \$775.38 for Image Management, the \$140.00 Air Technology and the \$60.00 Post Office box invoices. Motion passed.
- C. Laws discussed the process of securing eight, \$7,500, 12-month Certificates of Deposit from Chase Bank. Once completed in January, CD's will rollover once a month June through January of each year.
- D. Motion to approve the Treasurer's Report was made by Laws seconded by Coffey. Motion passed.

9. Invasive Species (Purinton)

- A. Purinton reported on the fall 2025 hybrid water milfoil (HWM) lake survey report and recommendations for the spring 2026 HWM treatment.
- B. A motion was made by Laws, seconded by Coffey, to authorize the contracting with Wisconsin Lake and Pond Resource in an amount not to exceed \$11,000 to treat approximately 17.6 acres for HWM in spring 2026 and to conduct the fall 2026 HWM survey. The motion passed.

10. Water Safety Patrols- (Meek and Purinton)

- A. Meek discussed the concept for the 2026 educational program which would include signage at boat lunch and educational brochures for boaters. The program will be presented at next meeting.
- B. A motion was made by Laws, seconded by Kohn, to authorize contracting with the Kenosha County Sheriff to carry out a 2026 water safety patrol program at a cost not to exceed \$14,500 having the goal of providing four hours of on-the-water patrols each Saturday and Sunday, weather and Sheriff staffing permitting, from Memorial Day weekend to Labor Day. The motion passed.

11. Lake Levels-2025 Lake Levels Chart

12. Bell presented the Lake Levels chart in the Meeting Packet, noting that he has been taking the monthly lake levels this summer and will continue to do so, making the updated charts of the lake level records for inclusion on the district website.

- A. Bell also reported on his communication with both the WDNR person in charge of dams and with the owner of the dam, Brian Sullivan. The current dam is functional. The top level of the dam is close to the maximum height allowed, and Sullivan adds/takes out the dam boards per regulations. The dam height, etc. could be revisited if/when the existing dam needs repair/replacement.

12. Water Quality-WDNR Grant Application for WQMP

- A. Purinton presented the information in the Meeting Packet.
- B. After Annual Meeting approval of the proposed water quality study and the Board's approval of the Water Quality Management Plan proposal with SEWRPC in September, Engels prepared and submitted the final application submitted for the WDNR grant prior to November 15th deadline.
- C. Grant recipients will be announced in February, 2026.

13. 2026 Annual Meeting- Selection of Date and Venue

- A. Jim reviewed the checklist Exhibit G for next Annual meeting.
- B. It was determined that the Annual Meeting will be held at Copper Bottom on May 23rd, 2026 at 10:00 a.m.
- C. Coffey and Laws will be Election Judges for this Annual Meeting.

14. Any other topics: None

15. Next Board Meeting:

- A. To be held on April 16th, 2026, 6:30, Silver Lake Community Center
- B. The primary topic will be review and approval of the Annual Meeting Agenda and Meeting Notice materials.
16. Adjournment: Motion to adjourn made by Laws and seconded by Coffey at 7:45 p.m. Motion Passed.

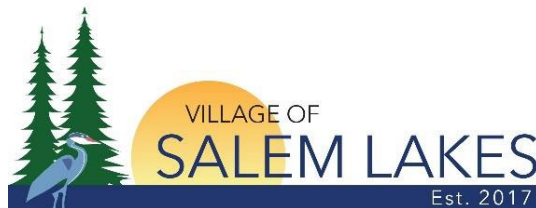
Respectfully submitted,

Larry Kohn, Secretary

EXHIBIT B
CHAIRMAN'S REPORT

Attachments:

- **Presentation made at Village of Salem Lakes – Lake District Forum, February 28, 2026**
- **Statement made in support of formation of Rock Lake Management District at Kenosha County PDEEC (Planning Development and Extension Education Committee) meeting March 11, 2026.**



1. Call to Order

2. Pledge of Allegiance.

3. Village Introduction

3.1 Village Trustee Dennis Faber

4. Guest Speakers Introduction

4.1 Rita Bucur, Village of Salem Lakes President who will summarize the Kenosha County Land & Water Resource Management Plan for Mr. Paul Tollard who heads up the county conservation department

4.2 Tom Slawski, Southeastern Wisconsin Regional Planning Commission (SEWRPC) Chief Biologist for Lakes and Rivers.

4.3 Danielle Muzak, SEWRPC Biologist who assists Lake Districts and Lake Associations in writing their Aquatic Plant Management Plans

4.4 Scott McComb, Aquatic Invasive Species Specialists for Wisconsin Sea Grant serving Kenosha, Racine and Milwaukee Counties with the DNR's Clean Boats, Clean Waters and Citizen Lake Monitoring Network

4.5 Christine Halbur, DNR Manager, Outdoor Recreation Grants in Southeastern Wisconsin

4.6 Craig Helker, DNR Biologist in charge of permitting Lake District activity

5. Lake District Introduction

5.1 Voltz Lake Management District

5.2 Silver Lake Management District

5.3 Hooker Lake Management District

5.4 Camp/Center Lake Rehabilitation District

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6.6 Craig Helker, DNR Biologist in charge of permitting Lake District activity

7. Jim Purinton Silver Lake Management District Chairman

7.1 Clean Boats Clean Waters thoughts on partnering

8. Lake District Board Members / Employees / and Village Officials Open Discussion

9. Discussion on future Lake District Forums

10. Closing comments

11. Adjournment

LAKE DISTRICT FORUM, Feb 28, 2026

JP PRESENTATION – SILVER LAKE MANAGEMENT DISTRICT

Slide 1

- Let me set the table with a quick overview of the watershed.
- Silver Lake has a relatively small 4.3-square mile watershed.
- It's narrow on the south and east sides, only going a couple of blocks into the town of silver lake on the west side of the lake and to the bluff top along the southeastern shore.
- But the watershed goes quite a distance north, all the way to CTH K, and northeast to the Brass Ball intersection of Hwy 50 and Hwy 75.
- In terms of land use, the northern shoreline remains undeveloped, mostly with natural vegetation. The remaining lake shoreline is pretty much fully developed with residential and a few commercial uses.
- The area immediately north of the lake contains wetlands and woodlands, much of it protected in public ownership. The rest of the northern watershed is mostly farmland, but is gradually developing, with commercial along Hwy 50 and residential elsewhere.

Slide 2

- Silver Lake covers about 528 acres and is fed by two creeks at the north end. One outlet creek at the south end drains into the Fox River.
- The lake is generally <10' deep in the southwest half of the lake but reaches over 40' deep in several spots in the bowl in the northeast half of the lake.
- As one of the larger lakes in Kenosha County, Silver Lake is very attractive for recreational boating and fishing.
 - The lake has a wide diversity of aquatic plants (28 species) and is known for its bass, northern, panfish, and more recently walleye.
 - There are about 135 boat rental slips on the lake, three boat launches, and 250 or more boats moored at lakefront residences.
 - There are two public beaches. The Silver Lake County Park beach charges an entry fee and reaches parking capacity on many weekends.
 - So, in addition to 10-20 fishermen most weekend days, the lake regularly sees lots of boats towing tubes and skiers, paddle boards, kayaks, pedal boats, and even a few sailboards and kite boards.

- The lake also has a favorite gathering spot. 25 to 50 (to as many as 100 boaters on special occasions) anchor off the Silver Lake County Park beach most Saturdays and Sundays.
- The Silver Lake Management District includes 172 privately-owned lakefront properties generally on the east side of Cogswell Drive and the west side of Silver Lake Rd. Those are the small parcels identified on the plan.
- The lake district does not include publicly owned land. The entire northern shoreline is DNR conservancy land and the Kenosha County Silver Lake Park. The Village boat ramp and beach on the southwest side of the lake are also not included.
- The Silver Lake Management District was formed by the Kenosha County Board in 2021. We were the first lake district formed in the county in over 30 years.
- The Silver Lake Management District was created first and foremost to provide a consistent funding source and continuous organizational structure to manage invasive water milfoil in the lake.
 - Invasive water milfoil literally took over our lake about 15 years ago.
 - A private organization, the Silver Lake Protection Association, successfully funded and managed lake-wide treatment of milfoil in 2015. But after a half dozen years of raising and spending \$150,000 on the effort (thank you to the DNR for a grant for over half that amount), the organization was unable to continue at that level and instead sponsored the formation of the lake district.
 - 2026 will be the fourth year that the lake district has taken over the water milfoil/invasive species survey and annual treatment. Our costs have run from \$4,000 to \$11,000 per year. Our annual milfoil management is our attempt to hopefully prevent another milfoil takeover of the lake.
 - The Silver Lake Management District has also investigated implementing a Clean Boats, Clean Waters program for Silver Lake to slow down / prevent the spread of invasive species between lakes. More about that later today.
- In addition to our primary focus to manage invasive water milfoil, the Silver Lake Management District now sponsors three other programs:
 - Water Safety Patrols is our second program area:
 - Silver Lake lost its water safety patrols when the Village of Silver Lake merged with the Town of Salem to form the Village of Salem Lakes in 2017.
 - We're a relatively busy lake, especially on holiday weekends. So, like all other lake districts in Kenosha County wanting water safety patrols, we now sponsor it for our lake.
 - 2026 will be the third year we are contracting with the Kenosha County Sheriff's Department to provide water safety patrols most weekend

days. 2025 cost us almost \$14,000 per year and we expect to get about half of that back in a DNR grant this year.

- Our volunteer Water Safety Committee is also planning a water safety education program for this year focused on a three-topic campaign: 1) stay 100' away from all other boats, 2) go counterclockwise with traffic, and 3) you need a DNR boater safety certificate if you were born after Jan 1, 1989.
- Lake Levels/Outlet Dam is out third program area.
 - I suspect most other lakes have a similar problem -- Silver Lake has a long history of complaints from one group of people when the lake was “too high” or from others when the lake was “too low.” But no one had any facts about the actual lake levels; there was no reliable record of lake levels over time.
 - So, in the fall of 2022, we started recording and publishing monthly lake levels based on the Village’s measurement gauge located in the outlet creek.
 - We’ve documented that our lake level has varied about three feet in the past decade – from the flood high in July 2017 to the drought-caused low in August 2021.
 - The measured range over the past three years has been about 1.5 feet, which is probably closer to the “average variation” when the extremes are taken out of the data set.
 - The lake also has annual cycles. Our monthly data also verifies the conventional wisdom of property owners that the lake level typically declines 8” to 12” from spring to fall each year.
 - We’re also trying to educate our property owners and lake users that the lake level is primarily dependent on the precipitation falling in the watershed vs the level of lake evaporation that occurs. Rainy, cloudy, cool weather results in rising lake levels; hot, dry weather results in lower lake levels. We’ve documented lake levels rising or falling as much as 6” in a month’s time.
 - Silver Lake has a privately-owned dam on the outlet creek, and we’ve documented that the dam has a marginal effect on lake levels. It does keep the lake level higher by 6” to 10” when the lake level falls below the top of the dam.
 - We’ve also examined the construction of the outlet dam, its height, state rules concerning the dam, and its private operation. We’ve concluded that, for now, all’s well.

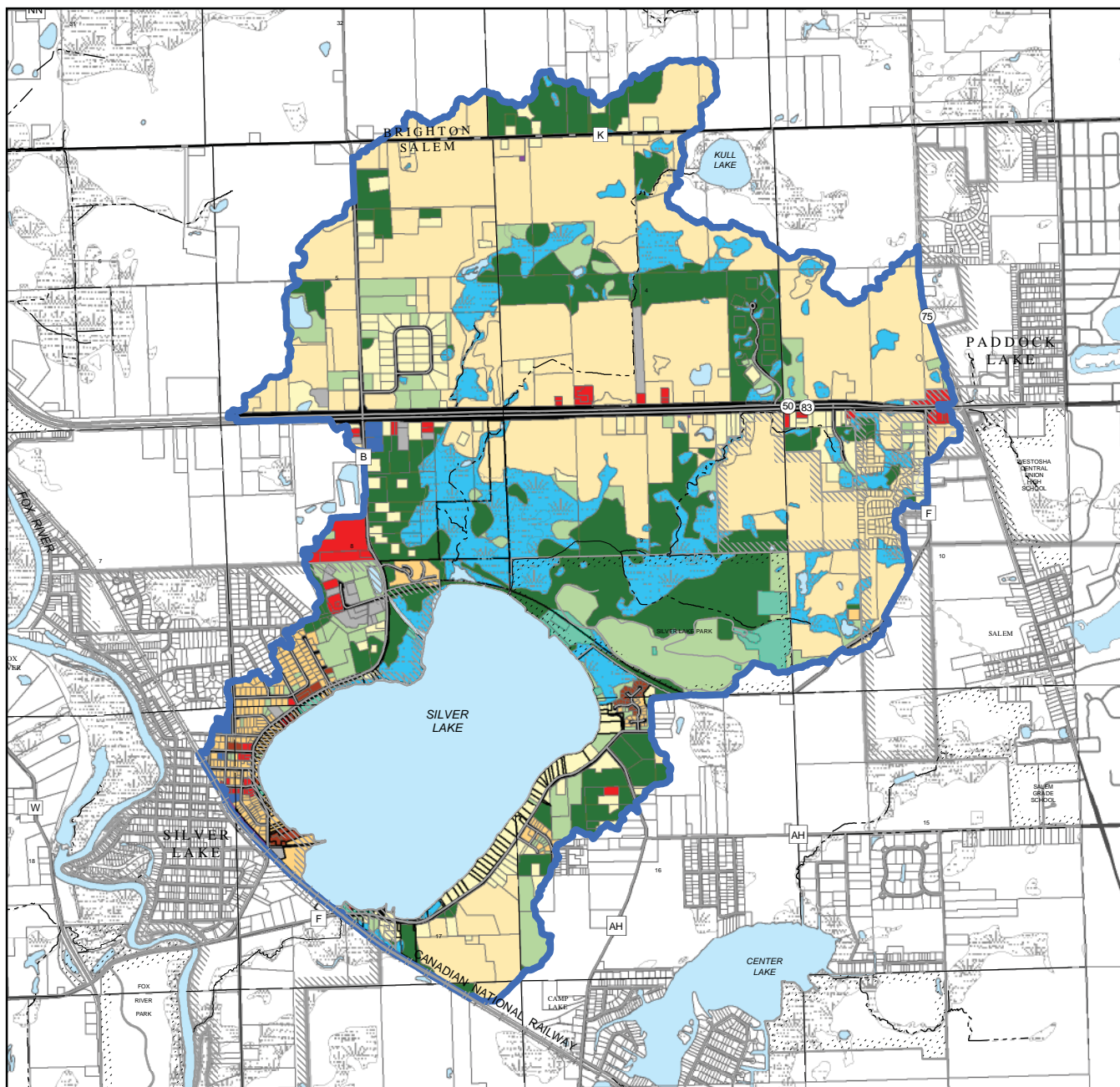
- Water Quality:
 - Water Quality was the fourth concern raised in our property owner and lake user survey completed in 2023.
 - Silver Lake generally has good water quality. We'd like to keep it that way.
 - Water clarity and base chemistry readings have been taken as part of the DNR's Citizen Lake Monitoring Network consistently over the past 20 years and with some readings going back as far as the 1970s.
 - Given that background, the lake district did sponsor more detailed spring and fall sampling and water chemistry analysis in 2024. We found, to no one's surprise, that most readings are pretty much typical of a southern Wisconsin lake. We did note, however, that salt, phosphorus, and nitrogen levels seemed to have risen over the past 20 years.
 - We are about to start a study of possible water quality concerns including stormwater outfalls, pollutant loading sources, beach closures, shoreline conditions, boating carrying capacity, and aquatic habitat.
 - Thanks to a significant DNR grant that we just received, we will soon be contracting with SEWRPC to undertake the study this summer and then prepare a Water Quality Management Plan this fall.
 - Stay tuned for the results of the field study this fall.
















One final comment on our lake district budget: Our tax levy for the first couple of years was \$52,000, which in 2022 translated into about a \$150 increase to our median property owner who has a real estate assessment of nearly \$300,000. After running surpluses for several years (primarily due to lower-than-expected milfoil survey and treatment costs), we reduced our tax levy by 10% for 2026 and I hope we will do the same or better for 2027.

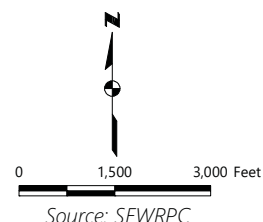
That's it for the Silver Lake Management District overview.

We are happy to further discuss any of the above here or individually later.

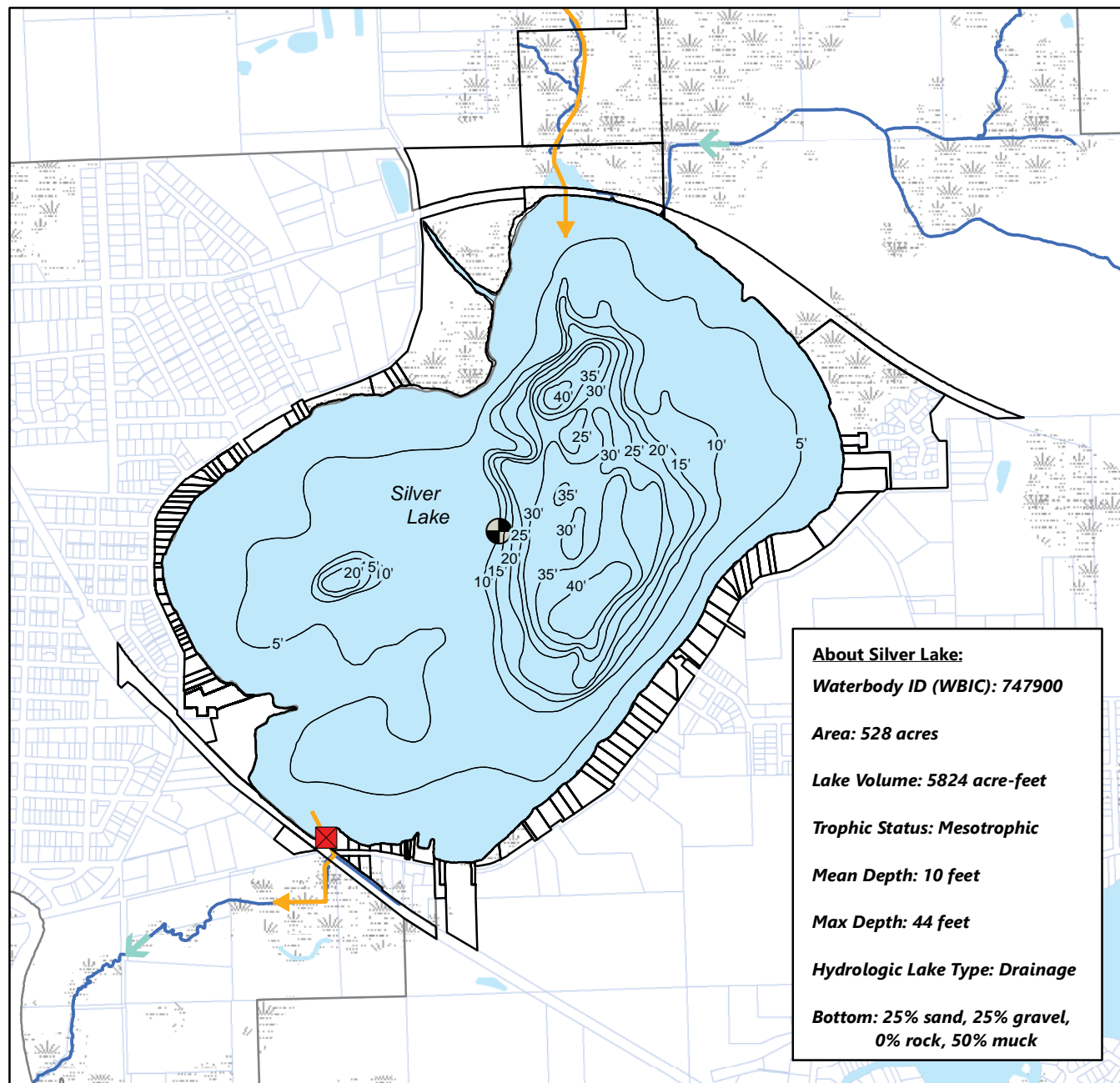
Map 2
2010 Land Uses Within the Silver Lake Watershed



- | | | |
|---|--|--|
|  LOW DENSITY RESIDENTIAL |  STREETS AND HIGHWAYS |  SURFACE WATER |
|  MEDIUM DENSITY RESIDENTIAL |  GOVERNMENT AND INSTITUTIONAL |  WATERSHED BOUNDARY |
|  MULTI-FAMILY RESIDENTIAL |  AGRICULTURAL | |
|  COMMERCIAL |  OTHER OPEN LANDS | |
|  INDUSTRIAL |  RECREATION | |
|  TRANSPORTATION, COMMUNICATIONS, AND UTILITIES |  WETLANDS | |
| |  WOODLANDS | |



Map 1
Silver Lake



About Silver Lake:
Waterbody ID (WBIC): 747900
Area: 528 acres
Lake Volume: 5824 acre-feet
Trophic Status: Mesotrophic
Mean Depth: 10 feet
Max Depth: 44 feet
Hydrologic Lake Type: Drainage
Bottom: 25% sand, 25% gravel, 0% rock, 50% muck

- LAKE OUTLET STRUCTURE
- N
 DEEP HOLE WATER QUALITY SAMPLING LOCATION
- SURFACE WATER FLOW PATH
- STREAM AND FLOW DIRECTION
- 15' WATER DEPTH CONTOUR IN FEET
- RIPARIAN PARCEL BOUNDARY
- PARCEL BOUNDARY
- SURFACE WATER
- WETLAND

N

0 740 1,480 Feet

Source: Wisconsin Department of Natural Resources and SEWRPC

KENOSHA COUNTY BOARD - -PDEEC MEETING, MARCH 11, 2026

JP STATEMENT IN SUPPORT OF CREATION OF ROCK LAKE MANAGEMENT DISTRICT

Introduction

- My name is Jim Purinton.
- I'm Chairman of the Silver Lake Management District.
- I'm speaking in support of the petition to form the Rock Lake Management District.
- I was one of the Silver Lake property owners who came before this committee five years ago asking for your support in our quest to form the Silver Lake Management District.
- I want to thank PDEEC and County Board, especially Supervisor Decker, for your support at that time.
- The County Board approved the formation of the Silver Lake Management District in August 2021.

What We've Done

- Let me briefly describe what we've achieved in five years as a result of your support for the formation of our district.
- We were formed in response to our lake's takeover by invasive water milfoil. Our first priority was to take over the management of the lake's invasive water milfoil from a private organization that was frankly running out of steam, both in terms of funding and institutional leadership.
 - We annually sponsor a fall lake survey of invasive aquatic plant species and then spot treat the lake for areas of dense water milfoil growth in the following spring.
 - The idea is to treat areas of milfoil growth before it spreads into a lakewide problem.
 - This year is our 6th year. We've treated as little as one-half acre to as much as 17-1/2 acres at an annual cost of \$3,500 to \$20,000.
- Based on concerns raised by our constituents, we've also taken on three other program areas:
 - As one of the larger lakes in Kenosha County, our lake is very popular for both fishing and recreational boating. We have reinstated Water Safety Patrols on the lake by contracting with the Kenosha County Sheriff's Department to provide police presence on the lake. This has cost us a net \$5,000 to \$8,000 per year after partial reimbursement via WDNR grant.

- Lake levels are often a big deal on many lakes –they are “too high” or “too low.” but no one has any data to provide context. We are now recording the monthly lake level to provide reliable data on how our lake levels change during the year and over time. This just costs us some time.
- Finally, we’re just starting an effort to investigate our lake’s current and future water quality concerns with the help of a \$13,400 WDNR grant to contract with SEWRPC’s lake scientists at a cost of \$20,000 to complete field studies and prepare a Water Quality Management Plan.
- All this has been accomplished with a small \$52,000 tax levy --which we reduced by 10% last year since we have spent less than expected on water milfoil management.
- Our approval as a lake district added only about \$150 to the real estate tax bill of our median property owner who has an assessment of just under \$300,000.
- I mention this detail to show you what can happen when you approve a lake district petition.
- We started out because of invasive milfoil management but have grown to address other high priority concerns expressed by lake property owners, lake users, and other state and local professionals.
- All at a very modest increase in our district property owners’ real estate taxes.

We Support the Petition

- We’ve shared our experiences, our budget and our processes with Mr Hoke in an attempt to jump start his organization’s efforts to better manage current water milfoil and other problems in Rock Lake.
- We think they are prepared to join the eight or so other lake district organizations in the Kenosha County who manage, maintain, and improve the extraordinary lake resources that we have here in Kenosha County.
- We support your approval of the petition to create the Rock Lake Management District.

EXHIBIT C
TREASURER'S REPORT

Attachments:

- **Treasurer's Report**
- **Final 2025 Financials and 2025 Independent Review Report**
- **2026 Year-to-Date/Projected Year-End**
- **Proposed 2027 Budget**

Requested Board Actions:

- **Approve Payment of Invoices**
- **Approve 2025 Financials and 2025 Independent Review Report**
- **Approve 2026 YTD / Projected Year-End Financials**
- **Approve Proposed 2027 Budget for Presentation at Annual Meeting**
- **Approve Treasurer's Report**

TREASURER'S REPORT

30 April 2026

ACTIVITY IN 2026

Administrative

Continued discussions with Chase clarifying and setting up the CDs
1099-NECs sent to vendors; IRS notified

Revenues/Expenses

2026 Receipts

\$32,038 Tax levy received

Anticipated Receipts

\$6,810 WDNR reimbursement for 2026 Water Patrols

\$2,000 SLPA Donation for WQMP project

2026 Expenses

\$2,435 Horton and Bitco for 2026 Insurance

\$800.00 Red Rock Advisors for Review of 2025 Financials

\$775.00 Image Management for 2026 website hosting and 2025 training
(\$299.00) credit from WI Lake and Pond Resource for 2025 overpayment

Anticipated Expense

\$600 WI Lake and Pond Resource for 2026 WDNR HWM Permit

Bank Balance: \$ 65,657.19 as of 4/15/26

CD's (see attached table)

Purchased \$7,500 12-month CD in January (final CD per current authorization)

Current total investment of \$60,345.97 in eight 12-month CDs

REQUESTED APPROVALS

1. Expenses for Approval

\$40.80 Harry Laws for 1099 Expense

\$11.70 Harry Laws for Mailing expenses for audit

Up to \$150 for accounting software

2. Purchase Four, 12-month CD's

One \$7500 12 -month CD in May

Three \$7,500, 12-month CD's, one each in February, March, and April 2027.

- 3. Review and approval of 2025 Financials and Independent Review Report**
(including adoption of recommendations to purchase accounting record keeping software and require monthly reconciliation of bank accounts by two board members)
- 4. Review and approval of 2026 YTD/ Projected Year-End Report**
- 5. Review and approval of Proposed 2027 Budget for Presentation to Annual Meeting**

CDs INVESTMENT REPORT 4-1-26

CD #	Existing CDs	Interest Rate	CD Term	Maturity Date	2026 Rollover Interest	Value at Rollover	New CDs Purchased	2026 YE CDs Total
x7806	7,845.97	3.59%	12-mo	6/17/2026	281.67	8,127.64		8,127.64
x6415	7,500.00	3.55%	12-mo	7/18/2026	266.25	7,766.25		7,766.25
x2564	7,500.00	3.37%	12-mo	8/19/2026	252.75	7,752.75		7,752.75
x3643	7,500.00	3.14%	12-mo	9/17/2026	235.50	7,735.50		7,735.50
x5267	7,500.00	3.05%	12-mo	10/17/2026	228.75	7,728.75		7,728.75
x6272	7,500.00	3.25%	12-mo	11/17/2026	243.75	7,743.75		7,743.75
x2090	7,500.00	3.00%	12-mo	12/17/2026	225.00	7,725.00		7,725.00
x1633	7,500.00	3.01%	12-mo	1/17/2027	---	---		7,500.00
Future*	---	3%	12-mo	May 2027	---	---	7,500.00	7,500.00
	60,345.97				1,733.67	54,579.64	7,500.00	69,579.64

*Subject to Board authorization



2025 FINANCIALS

CASH BASIS

as of 12/31/2025

REVENUES AND EXPENSES		2025 BUDGET	2025 ACTUAL	Budget v Actual	
CASH RECEIPTS					
Tax Levy		52,000	52,000	-	Note 1
Grants		-	2,951	2,951	Note 2
Donations		-			
Interest		-	947	947	Note 3
	Total Receipts	52,000	55,898	3,898	
CASH EXPENSES					
HWM Treatment		25,000	5,747	19,253	Note 4
Water Safety Patrols		10,000	13,851	(3,851)	Note 5
Water Quality Studies			249	(249)	Note 6
Administration					
Website		1,000	1,206	(206)	
Insurance		2,600	2,388	212	
Legal		500	-	500	
Annual Meeting		700	767	(67)	
PO Box		100	60	40	
Banking		100	56	44	
Audit		700	600	100	
Contingency		1,300	-	1,300	
Reserve for Future Projects		10,000	-	10,000	
	Total Expenses	52,000	24,925	27,075	
YEAR-END SURPLUS (DEFICIT)			30,974		

CASH AND INVESTMENTS

CHECKING ACCOUNT

Balance 1/1/2025	36,357
Plus CDs Cashed at Maturity	22,500
Less CDs Purchased	(45,000)
Plus Year-End Surplus	30,974
Balance 12/31/2025	44,830

RESERVES FOR FUTURE INVESTMENTS

CDs Purchased During Year	45,000
CDs Rolled Over During Year	7,846
CDs 12/31/2025	52,846

TOTAL ASSETS **97,676**

Note 1: Tax revenues received Jan-Sept

Note 2: Unbudgeted WDNR reimbursement for 2024 Water Safety Patrols

Note 3: Interest received from maturing CDs not rolled-over.

Note 4: Contract for 2025 HWM management contract was not-to-exceed \$6,000

Note 5: Contract for 2025 water safety patrols was not-to-exceed \$14,000

Note 6: Payment for fall 2024 WQ sampling

Independent Accountants Compilation Report

For the accompanying financial statements of the Silver Lake Management District (SLMD), which are comprised of the Statement of Activities and the Statement of Financial Position for the years ending December 31, 2025 and December 31, 2024, I have performed a compilation engagement. A compilation is different from a full review or audit, where the American Institute of Certified Public Accountants would require me to perform procedures to obtain assurance there are no material modifications that should be made to the statement to conform with Generally Accepted Accounting Principles (GAAP) or International Accounting Standards (IAS). A compilation engagement is for preparation of financial statements and not considered an audit or a review of the financial statements. For preparation of the report I traced all transactions from source documents and performed limited inquiries as to the accuracy or completeness of the information provided by SLMD, and did not perform a full evaluation of internal controls. Accordingly the statements are the responsibility of the Board of Commissioners of SLMD, and I do not express an opinion, a conclusion, nor provide any assurance on them.

Based on my limited investigations, I have prepared the accompanying Statement of Activities and the Statement of Financial Position, and am not aware of any material modifications that should be made to them to be representative of the observed activity of the financial transactions of the Silver Lake Management District for the years ending December 31, 2025 and December 31, 2024.

Red Rock Business Advisors

Red Rock Business Advisors
Gregory B. Bupp
February 5, 2026

Recommendations of Independent Accountant

The engagement not being an audit, there is no requirement to perform a formal evaluation of internal controls. However, as part of the compilation of the financial statements of the Silver Lake Management District (SLMD), I made certain inquiries of the Chairman and Treasurer of the Board of Commissioners. In previous engagements similar recommendations were presented, some of which were adopted to varying degrees. Even though there currently are not a significant level of transactions associated with the activities of SLMD, the volume of transactions over the last few years has increased. It is highly recommended that those previously not adopted be reviewed again for implementation. In addition to those items mentioned in conjunction with prior reports, the additional observations below are added:

Consolidation of Accounting Transactions – This is actually somewhat of a repeat of an original recommendation. With the adoption of the investment in interest bearing accounts by SLMD, there is now no single record source that contains the various financial transactions of the District. By not having such a source makes for the assembling and preparing of financial statements significantly more complicated and cumbersome. It also makes the preparation dependent on a single individual who must interpret the transactions when records are not straightforward. Additionally, the current process does not provide for continuity when the duties carried out by the officers are passed between individuals as the board members cycle out when terms end. RECOMMENDATION: The District adopt a simplistic accounting package for the keeping of accounting record and ongoing preparation of financial statements.

Periodic Formal Reconciliation of Bank Accounts and Investments – As mentioned in the compilation report, a review of internal controls is not within the scope of the engagement. However, a hallmark of prudent bank account management is a periodic reconciliation of account statements to the transaction register. This allows for detection and correction of any accidental mistakes or omissions. It would also ensure proper financial oversight if a second board member were to examine and review the reconciliation. Lastly even though it is not currently an issue, this would also allow for more accurate planning of cash flows in the event future fund levels become tight. RECOMMENDATION: SLMD adopt a policy that all bank accounts be reconciled (preferably monthly) to bank statements in a formal reconciliation and with a review and sign off by a second board member.

Silver Lake Management District
Statement of Activities
January 1, 2025 through December 31, 2025

<u>Change in Net Assets:</u>	Year Ending 12/31/2025	Prior Year Ending 12/31/2024
Revenues:		
Individual Contributions/Donations	\$ -	\$ -
SLPA Donations	-	-
Tax Levy	52,000	52,000
Grants	6,426	3,713
Interest Income	1,089	716
Total Revenues and Gains	<u>59,515</u>	<u>56,429</u>
Expenditures		
Lake Management Expenses		
Aquatic Plant Management Plan	-	7,910
Aquatic Plant Treatment	5,747	11,782
Water Safety Patyrols	13,851	5,500
Water Quality Sampling	249	206
	<u>19,847</u>	<u>25,398</u>
Information & Education	1,982	1,815
Operating Expenses:		
Annual Meeting	767	553
PO Box	60	58
Bank Charges	-	-
Supplies	-	120
Legal	-	336
Insurance	2,388	2,025
Accounting & Audit	656	391
Interest Expense	-	-
Subtotal Operating Expenses	<u>3,870</u>	<u>3,483</u>
Total Expenses	25,699	30,697
Change in Net Assets	<u>33,816</u>	<u>25,732</u>
Unrestricted net assets, beginning of year	<u>71,198</u>	<u>45,466</u>
Unrestricted net assets, end of period	<u><u>105,014</u></u>	<u><u>71,198</u></u>

Silver Lake Management District
Statement of Financial Position
Year Ending December 31, 2025

	At 12/31/25	Prior Year Ending At 12/31/24
Assets		
Cash & Deposit Accounts	\$ 97,676	\$ 66,681
Interest Receivable	513	392
Other Assets	7,600	4,125
Total Assets	<u>\$ 105,789</u>	<u>\$ 71,198</u>
 Liabilities and Net Assets		
Accounts Payable	\$ 775	
Interest Payable	-	\$ -
Note Payable - SLPA	-	-
Total Liabilities	<u>\$ 775</u>	<u>\$ -</u>
Net Assets - Surplus/(Deficiency)	<u>\$ 105,014</u>	<u>\$ 71,198</u>
 Total Liabilities and Net Assets	 <u>\$ 105,014</u>	 <u>\$ 71,198</u>



2026 YEAR-TO-DATE / PROJECTED YEAR-END

As of April 1, 2026

REVENUES AND EXPENSES

	2026 BUDGET	Actual Jan-Apr	Expected May-Aug	Expected Sept-Dec	Projected Year-End	Budget v Projected	
CASH RECEIPTS							
Tax Levy	47,000	32,038	14,962		47,000	-	Note 1
Grants	10,500		6,810		6,810	(3,690)	Note 2
Donations	0		2,000		2,000	2,000	Note 3
Interest	0				-	-	
Total Receipts	57,500	32,038	23,772	-	55,810	(1,690)	
CASH EXPENSES							
HWM Treatment	15,000	(299)	7,000	3,675	10,376	4,624	Note 4
Water Safety Patrols	14,000		2,000	15,000	17,000	(3,000)	Note 5
Water Quality Studies	15,000			3,440	3,440	11,560	Note 6
Administration					-	-	
Website/IT	1,000	775	475		1,250	(250)	
Insurance	2,600	2,435			2,435	165	
Legal	1,000				-	1,000	
Annual Meeting	700		800		800	(100)	
PO Box	100			100	100	-	
Banking/Admin	100	-	52	60	112	(12)	
Audit	700	800			800	(100)	
Contingency	-				-	-	
Reserve for Future Projects	7,300				-	7,300	
Total Expenses	57,500	3,711	10,327	22,275	36,313	21,187	
YEAR-END CASH SURPLUS	0				19,497	19,497	

CASH AND INVESTMENTS

CHECKING ACCOUNT

Balance 1/1/2026	44,830
Plus CD's Cashed at Maturity	-
Less CD's Purchased	(15,000) Note 7
Plus Year-End Surplus	26,797 Note 8
Balance 12/31/2026	56,627

RESERVES FOR FUTURE PROJECTS

CDs 1/1/2026	52,846
Plus CDs Purchased	15,000 Note 7
Less CDs Cashed	-
Increase at CD Rollovers	1,734 Note 9
CDs 12/31/2026	69,580

PROJECTED TOTAL ASSETS YEAR-END 126,207

Note 1: 2026 tax levy reduced from 2025 tax levy of \$52,000

Note 2: Expect \$6,810 WDNR reimb 2025 water patrols

Note 3: Silver Lake Protection Association donation of \$2,000 toward WQMP

Note 4: (\$299) refund of 2025 overpayment + \$10,675 for 2026 WLPR contract

Note 5: \$15,000 for 2026 Kenosha Co Sheriff contract + \$2,000 education program

Note 6: \$3,440 is expected amount of WQMP project to be paid in 2026

Note 7: \$7,500 CD purchased Jan 2026 + expect \$7,500 CD purchase in May

Note 8: Year-End Cash Surplus + Reserve for Future Projects

Note 9: Estimated increase in CDs principal at rollover (accrued interest)



PROPOSED 2027 BUDGET

CASH BASIS

For 4/30/2026 Board Meeting

REVENUES AND EXPENSES

	2027 BUDGET	
CASH RECEIPTS		
Tax Levy	40,000	Note 1
Grants	20,400	Note 2
Donations	-	
Interest	-	
Total Receipts	60,400	
CASH EXPENSES		
HWM Treatment	15,000	Note 3
Water Safety Patrols	17,500	Note 4
Water Quality Studies	20,560	Note 5
Administration		
Website/IT	1,600	
Insurance	2,600	
Legal	1,000	
Annual Meeting	900	
PO Box	100	
Banking/Admin	240	
Audit	900	
Contingency	-	
Reserve for Future Projects	0	
Total Expenses	60,400	
CASH SURPLUS (DEFICIT)	0	

CASH AND INVESTMENTS

CHECKING ACCOUNT

Balance 1/1/2027	56,627	
Plus CDs Cashed at Maturity	-	Note 6
Less CDs Purchased	22,500	Note 7
Plus Year-End Surplus	-	
Balance 12/31/2027	34,127	

RESERVES FOR FUTURE PROJECTS

CDs 1/1/2027	69,580	
Plus CDs Purchased	22,500	Note 7
Less CDs Cashed	-	
Increase at CD Rollovers	2,087	Note 8
CDs 12/31/2027	94,167	

TOTAL ASSETS **128,294**

Note 1: 2027 tax levy reduced from 2026 tax levy of \$47,000

Note 2: Est \$7,000 WDNR reimb 2026 water patrols
+ \$13,400 WDNR WQMP project grant

Note 3: Budget for 2027 spring HWM treatment and fall survey

Note 4: Budget for 2027 Kenosha Co Sheriff Dept + education program

Note 5: Remaining \$16,560 for WQMP project + \$4,000 follow-on studies

Note 6: Expect all CDs to rollover at maturity (no cash interest received)

Note 7: Expect to purchase three \$7,500 CDs in 2027

Note 8: Estimated increase in CDs principal at rollover (accrued interest)

EXHIBIT D
INVASIVE SPECIES

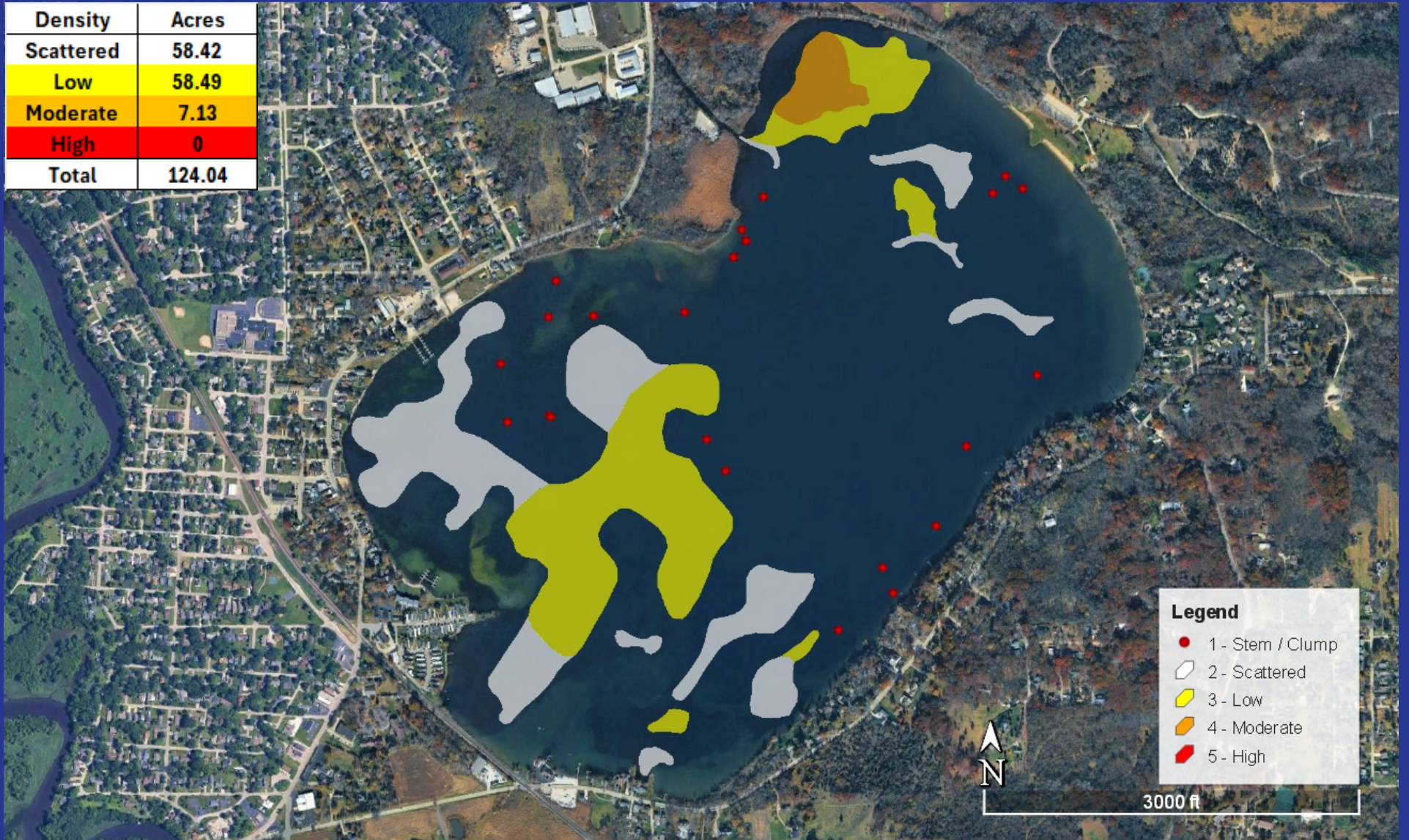
Attached:

- **Fall 2025 HWM Survey Map**
- **Map of 2026 Treatment Area**
- **Executed Contract with Wisconsin Lake and Pond Resource for 2026 Spring HWM Treatment and Fall Survey**
- **Proposed Village-Sponsored Clean Boats, Clean Waters Program**

Requested Board Action:

The Board of Commissioners of the Silver Lake Management District supports the proposed 2027 Village of Salem Lakes-sponsored Clean Boats, Clean Waters program and authorizes the expenditure of up to \$2,500 for SLMD's share of the cost of the program.

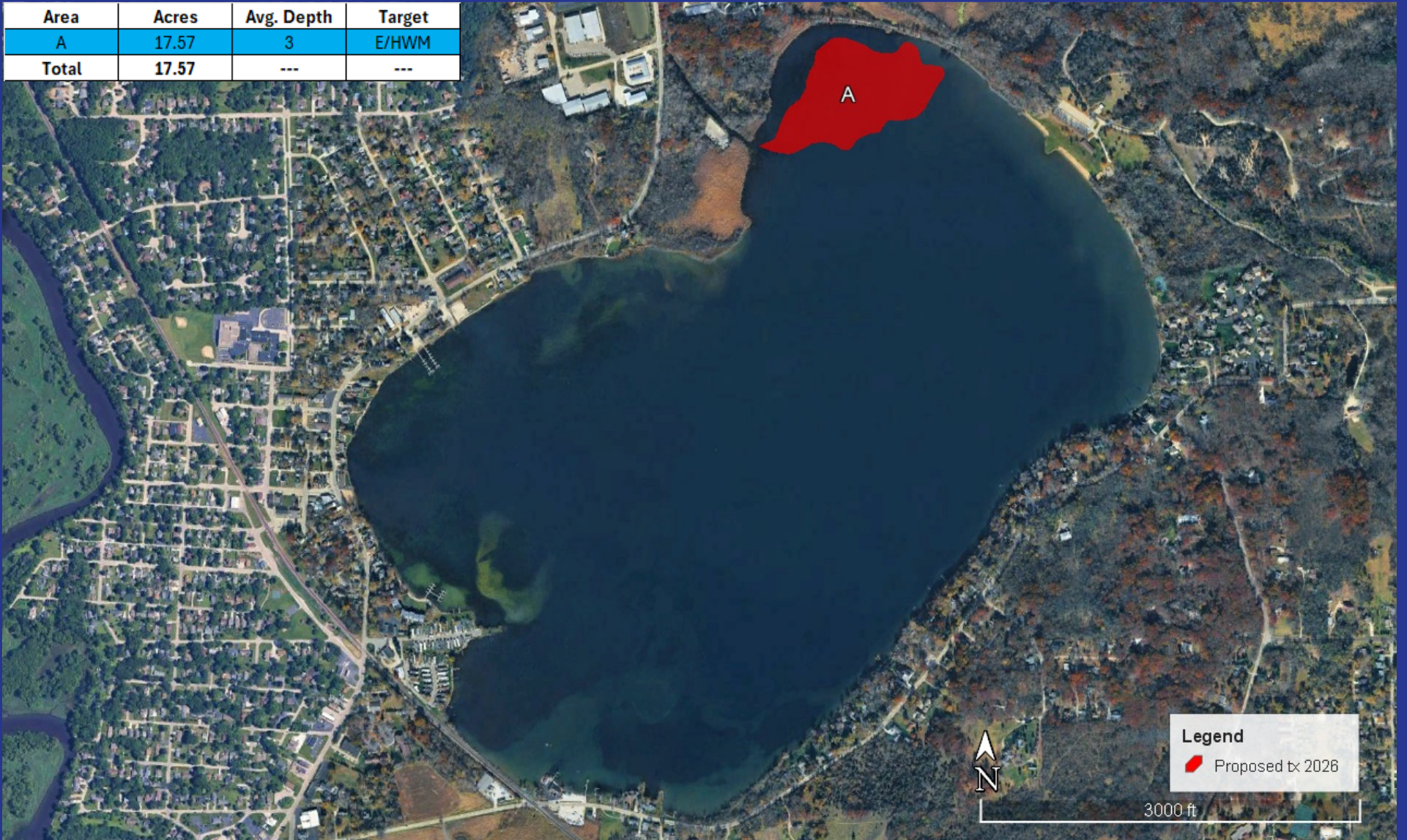
Density	Acres
Scattered	58.42
Low	58.49
Moderate	7.13
High	0
Total	124.04



2025 Eurasian water-milfoil

Silver Lake
Kenosha Co., WI
Surveyed: 09/11/25

Area	Acres	Avg. Depth	Target
A	17.57	3	E/HWM
Total	17.57	---	---



Legend
■ Proposed tx 2026



Proposed Treatment for 2026

Silver Lake
Kenosha Co., WI
Surveyed: 09/11/25



**Professional Pond Management
Aquatic Herbicide and Algaecide Applications
Lake Management Planning and Services
Pond Design and Development**

December 9, 2025

Silver Lake Management District
Attn: Jim Purinton
Sent via email to: jpurinton@purintonco.com

RE: Proposal for Professional Services for Lake Management Planning

Dear Mr. Purinton & District Board,

In response to your request, Wisconsin Lake & Pond Resource (WLPR) has prepared a proposal for ongoing lake wide management planning and related professional services. This proposal briefly describes the proposed workplan, anticipated project schedule and estimated project costs. All work would be completed in accordance with applicable federal, state, and local regulations, as outlined below.

Work Scope

This proposal includes labor, equipment, application product, and direct costs to complete the described work plan. If more than one mobilization is required due to any factor, multiple mobilization charges may apply. Product and equipment costs are based on the referenced products, application rates, and acreages and are subject to change based on updated information. Product application rates were calculated based relative project experience and planning with SePro. Per unit labor costs generally increase as the treatment area decreases and are subject to change based on the final approved areas. The proposed work includes the following tasks:

- o Permit prep and project planning
- o Application for Eurasian water-milfoil control
- o Post-treatment aquatic invasive species assessment survey

TASK 1.0 PREPARE WDNR & NPDES PERMIT APPLICATIONS – 2026

WLPR will prepare the Wisconsin Department of Natural Resources (WDNR) permit application for chemical control using treatment areas and maps created by WLPR with assistance from the Client. Additional attachments required, including a draft legal publication, will be provided by WLPR to the Client. Any local publishing requirements in local newspaper(s) will be the responsibility of the Client. Once the permit application and riparian owner notifications are completed, they will be submitted to the DNR using the online electronic permit system. The Client is responsible for any WDNR permit fees.

TASK 2.0 EDUCATIONAL MAILING (OPTIONAL) - 2026

A packet of information regarding the proposed treatment ~~will be distributed to riparian property owners that are located within or adjacent to the permitted application areas consistent with NR107.04 (3).~~ *WLPR to do this* ~~This Task may be completed by the lake group~~, and it must be completed at least 15 days prior to the chemical treatment. All information for notification will be provided by WLPR.

TASK 3.0 HERBICIDE APPLICATION TARGETING EWM – 2026

Under this task, WLPR will treat areas of Silver Lake for control of the AIS Eurasian water-milfoil (EWM). Application will be completed in early season with timing dictated by plant growth stage. WLPR will treat areas of the lake consistent with the permitted application area(s) for control of the target AIS. A large-scale spot treatment will occur to the densest area consisting of 17.57 acres with



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Aquatic Herbicide and Algaecide Applications
Lake Management Planning and Services
Pond Design and Development**

an average depth of 3-ft. The herbicide Aquasrike, active ingredients are diquat and endothall, will be applied at 1.25 gal/ac-ft. Application timing is dependent upon spring conditions, but will likely occur in May.

All herbicide application(s) includes WLPR posting of treatment warning signs to all DNR required riparian properties. Additional application planning will include that the treatment(s) be completed during periods of calm wind. A WDNR treatment record will be completed as part of this task. All applications may be altered in continued planning conversations with WDNR, the Client, and WLPR.

TASK 4.0 POST-TREATMENT AQUATIC INVASIVE SPECIES ASSESSMENT SURVEY – 2026

WLPR will conduct an aquatic plant survey to assess current management results and prepare for future actions, if necessary. Approximate schedule for the survey is in August/September 2026 to ensure areas of Eurasian water-milfoil present can be collected and identified. The survey will be performed as a meander survey with periodic rake samples and used to outline locations of EWM growth to assess 2026 EWM control results and plan for 2025 management. Data collected will include species presence and density, depth, and GPS location. Data collected will be used to create maps of any aquatic invasive species present, compared with historical data to assess ongoing results of AIS control, and plan for potential future management. Mapped areas will be converted to GPS files for in-field use for AIS control.

A brief report and aquatic plant mapping will be completed in conjunctions with this task. Deliverable for this action includes maps documenting locations and densities of AIS found. This information will be provided in digital copies of all data. These maps will show location, length, width, and acres. WLPR will lay out specific management recommendations based on the results of the above items.

SCHEDULE AND ESTIMATED COST

Work can begin on this project once a signed contract is received. All field work will be coordinated with the Client. The initial application is anticipated to take place in May 2026.

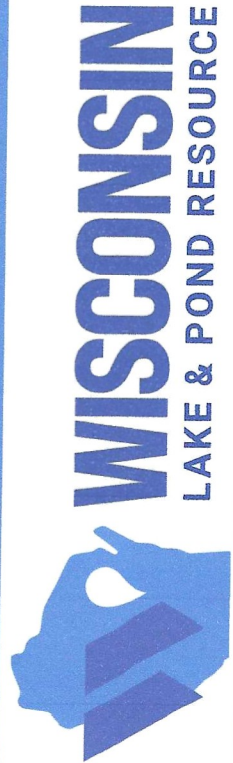
Task 1.0 Prepare WDNR Permit Applications and Notices	\$600.00 *
Task 2.0 Educational Mailing (<i>optional</i>) Base fee \$250 + \$1.50 each piece mailed = \$Actual Costs	
Task 3.1 Chemical Treatment Targeting EWM – 2026**	
Aquasrike to 17.57 ac for EWM control	\$2,895.21
Mobilization, equipment, vehicle/boat and per treatment event:	\$675.00
Application labor cost	\$2,635.50
Prepare & Submit WDNR Treatment Report	\$ N/C
Total Costs for Task 3.0	\$6,205.71
Task 4.0 Post-Treatment Aquatic Invasive Species Survey & Report – 2026	\$3,675.00
Total Costs: Tasks 1.0 – 4.0	\$10,480.71

*Price includes price of the entire permitting process

** Final application rates may change in continued project planning. Product unit costs are based on current pricing. Actual amount billed will be based on market cost at time of application. Total billed will reflect actual product amount applied.

Proposed Treatment for 2026

Silver Lake
Kenosha Co., WI
Surveyed: 09/11/25



Area	Acres	Avg. Depth	Target
A	17.57	3	E/HWM
Total	17.57	---	---





WISCONSIN

LAKE & POND RESOURCE

a Jones Lake Management Partner

**Professional Pond Management
Aquatic Herbicide and Algaecide Applications
Lake Management Planning and Services
Pond Design and Development**

WLPR offers our clients a complete package of insurance including statutory liability, comprehensive general liability, automobile liability, errors and omissions and pollution liability. A copy is available upon request.

PAYMENT TERMS & CONDITIONS

Payment for services and expenses are due upon receipt, and will accrue interest after 30 days. Final reports will be withheld until all payments are made in full. Invoices for the services performed will be submitted either upon completion of such services or on a monthly basis. Refer to the attached Agreement for additional terms and conditions.

We are pleased to submit this proposal and trust this information meets your needs. The above-stated fee proposed for this scope of services is valid for 90 days from the date of this proposal and are subject to annual adjustments. Upon review and acceptance of the proposal and attached Standard terms and Conditions, please return a signed copy of this Agreement in its entirety via mail, fax or email, keeping one copy for your records.

If you have any questions, or require any additional information, please do not hesitate to contact us at (920) 872-2032 or skanz@wisconsinlpr.com. We thank you for this opportunity and look forward to working with you on this project.

Sincerely,

A handwritten signature in black ink that reads "Sydney Kanz". The signature is written in a cursive, flowing style.

Sydney Kanz
Aquatic Field Biologist



WISCONSIN

LAKE & POND RESOURCE

a Jones Lake Management Partner

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Lake Management Planning and Services
Pond Design and Development**

Terms and Conditions

The following Terms and Conditions are attached to and form part of a proposal for lake management services to be performed by Wisconsin Lake & Pond Resource (herein after referred to as WLPR) when the Customer authorizes WLPR to proceed with the services, and together with the proposal shall constitute the AGREEMENT. This shall encompass all related lake management services for the Client, unless the Client is already under contract with another provider for additional or similar services at the time of this Agreement.

SERVICE, EQUIPMENT & MATERIAL COSTS: SEE ATTACHED PROPOSAL FOR SPECIFIC COSTS

Travel, mileage or lump sum mobilization charge per each service date if applicable, will be based on the site location as outlined in the proposal. Additional services that are specifically requested by the Customer, and that are not covered in this contract, will be billed at a flat rate of \$100 - \$150/hour/employee or quoted per project. Any such additional services will be presented to the Customer as a quote and will not commence until the Customer approves the quote for additional services.

BILLING AND TERMS: Balance of payment will be due upon receipt of invoice. A late payment fee of financing charges of 1.5% per month, will be applied to balances more than 30 days past due.

PERMITS: It is understood by both parties that state, federal, and/or local permits may be required prior to performing aquatic management, installation, or construction services. WLPR will provide assistance in completing the permit(s) as outlined in the proposal and provide permit applications to the Customer, the Customer hereby agrees and is responsible to sign and submit said permit(s) with the appropriate fees to each required governmental entity prior to commencement of aquatic management services performed by WLPR. The Customer understands and agrees there may be certain liabilities and responsibilities within these permits.

PROFESSIONAL EXPECTATIONS AND LIABILITY: WLPR shall provide professional trained, insured, and licensed staff to perform aquatic management, installation, or construction services. WLPR staff shall exercise reasonable standard of care and will comply with the labeled requirements of all E.P.A. registered aquatic pesticides pertaining to transportation, application, and disposal, and will also post required warning signs that list any water use restrictions indicated on the label. Therefore, WLPR is not liable for personal, environmental or property damages that may occur as a result of applications of aquatic pesticides.

INDEMNITY: Customer agrees to defend, indemnify, and hold WLPR harmless against any claim, demands, losses, liabilities, actions, lawsuits, arbitrations, or expenses of whatever nature, that may be brought against WLPR, relating to the management services provided pursuant to this Agreement, with the exception of claims arising directly out of alleged negligent conduct of WLPR's staff while actually performing the services which are the subject of this Agreement.

BUDGET: A budgetary range has been established based on multiple criteria. While the recommended budget is required to successfully manage the described waters, WLPR reserves the right to request an adjustment to the budget amount if there is a change in the scope, size of the management areas, product, or application rates. If this results in additional costs to the Customer, a change order identifying the change in scope and associated cost(s) will be submitted in writing to the Customer. Any work and/or services associated with a change order will only commence upon Customer's written acceptance of the change order.



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Aquatic Herbicide and Algaecide Applications
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Pond Design and Development**

ENVIRONMENTAL LOSS: While WLPR staff shall make every effort to reduce the risk of loss of non-target aquatic life, including fish, this risk remains inherent with any aquatic management, installation, or construction services. Therefore, WLPR is not liable for any non-target loss, the Customer understands and accepts the risks associated with potential aquatic management activities.

SITE ACCESS: Customer agrees to provide a suitable vehicle access and boat launch to Customer's waters, if there is a fee to launch the Customer agrees to waive (if possible) or alternatively reimburse said launch fees, as part of the project costs billed to the Customer. In the absence of suitable access and launch, WLPR shall not be liable for damages done to lawns, shorelines or other property that may occur during access to the waterway.

TERMINATION: Either party may termination this agreement without cause upon 30 days written notice. Upon termination by either party, the Customer shall pay all outstanding fees for services render under this agreement to the effective date of termination.

WARRANTY: Aquatic Applications - given the numerous environmental variables associated with aquatic applications, no product performance guaranty or warranty, other than those provided by the manufacturer, are given or implied. Motors, electrical equipment, and components - warranties vary on these items due to different manufacturers. Please inquire with WLPR regarding specific warranties.

CUSTOMER AUTHORIZATION: The attached Proposal (and/or subsequent work orders or task revisions) and above Terms and Conditions are satisfactory and are hereby accepted. WLPR is authorized to perform all the work as described.

WLPR Representative: Joey Berg Date: 12/9/2025

Customer: Silver Lake Mgmt Dist Date: 2/3/2026

Authorized Representative Signature: James H Purinton, Chmn

Customer Contact Name (Printed): James H Purinton, Chmn

Email: jmpurinton@silverlakemgmtdist.org Phone Number: 812-317-5231

Customer Billing Address: P.O. Box 294, Silver Lake, WI 53170

Village of Salem Lakes

Clean Boats, Clean Waters Program

Scott McComb, Aquatic Invasive Species Outreach

Eurasian watermilfoil



9 of 9
LAKES

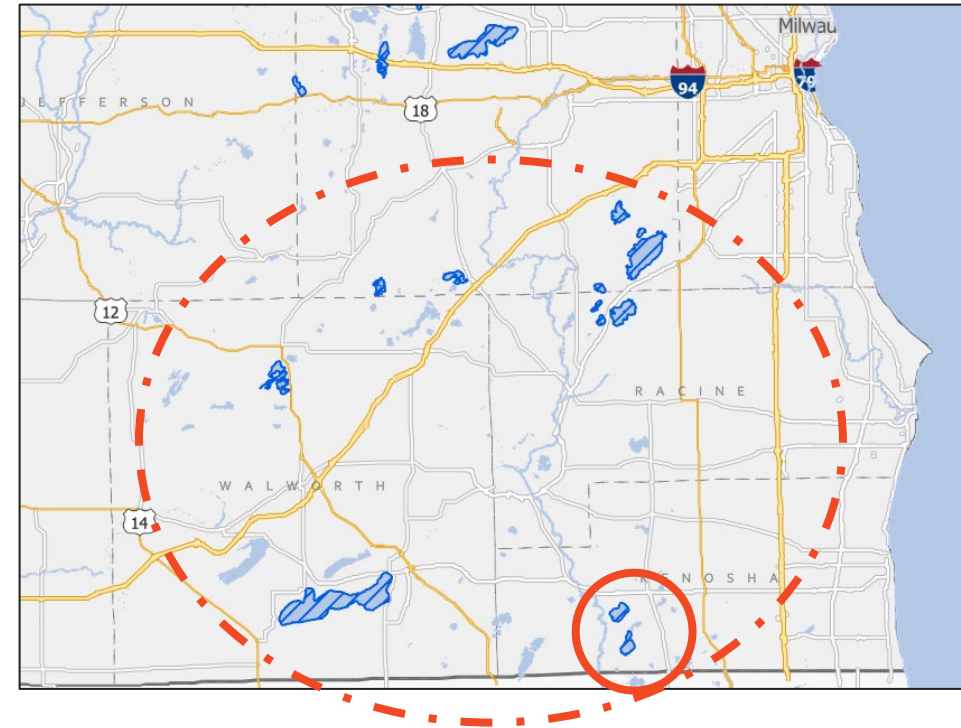
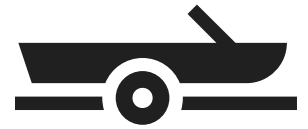


Starry stonewort



2 of 9
LAKES

\$?

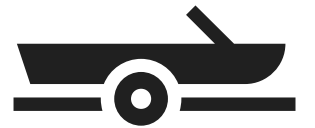


Quagga mussel







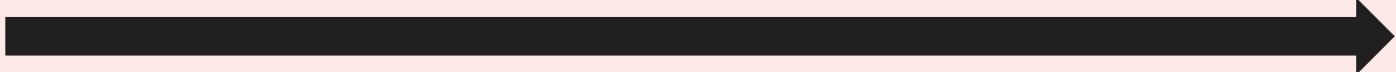


0 of 9
LAKES

\$?



AIS Presence + Risk

						
	Eurasian watermilfoil	Zebra mussel	Starry stonewort	Chinese mystery snail	Golden freshwater clam	Quagga mussel
# of lakes in Village	9	6	2	4	0	0
# of area lakes ¹	50	39	9	20	13	1
Risk ²	High  Low					

¹ Kenosha, Racine and Walworth Counties


² Likelihood of occurrence



STOP AQUATIC HITCHHIKERS!™

Be A Good Steward. Clean. Drain. Dry.

StopAquaticHitchhikers.org

- Boats and trailers spread AIS 
- Prevention work and costs less than control \$ < \$\$\$
- 2 out of 3 boaters take no prevention steps
- Boaters with more knowledge of AIS are more likely to engage in prevention behaviors



Clean Boats, Clean Waters



- **Inspect** watercrafts and trailers
- **Communicate** laws and issues
- **Distribute** educational resources
- **Collect** data



CBCW Grant

- DNR Surface Water Grant program
- Supports watercraft inspectors and program management
- 75% grant / 25% match
 - **\$4,000 award** for 200 hours of inspections at 1-2 landings
 - **\$1,334 match** of cash, volunteer inspections, or in-kind items



CBCW Success

	Browns Lake	Eagle Lake
Size	397 acres	529 acres
Last AIS finding	2018 (hybrid milfoil)	2014 (zebra mussel)
CBCW program	2019 – present	2013 – present
AIS not present	mystery snail, purple loosestrife, starry stonewort	mystery snail, golden freshwater clam, starry stonewort
# of boaters contacted in 2025	113	360

2027 CBCW Grant Proposal

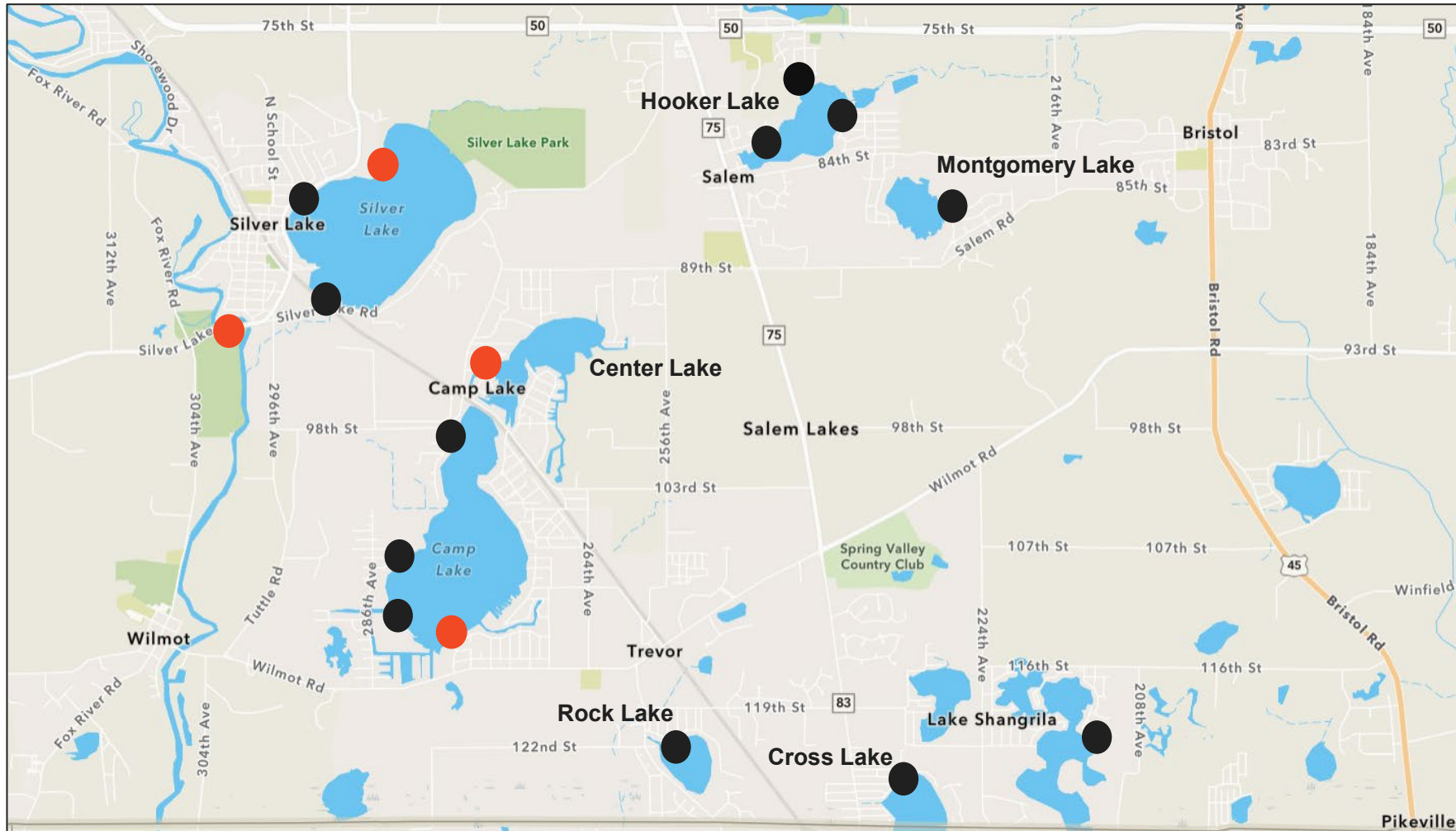
- Village of Salme Lakes sponsors 2 CBCW grants
 - 4 landings, 400 hours of inspections
 - 3 inspectors, 1 supervisor

- Goals

- Boaters practice clean, drain, dry
- Reduction rate of new AIS findings (1.2 per year)
- Prevent additional long-term costs and ecological impacts



Landings



- Inspection Landing
- Landing

Project Costs

	Grant	Match	Total	# landings	CBCW hours (minimum)
DNR	\$8,000				
CCLRD		\$1,334		2	200
SLMD		\$1,067		1	160
Kenosha County		\$266		1	40
Total	\$8,000	\$2,667	\$10,667	4	400

Proposed Budget

	Hours/ Wk	Weeks	Rate	Total
Salary & Wages				\$9,108
1 Supervisor	3	18	\$30	\$1,620
3 Seasonal Hourly	13	12	\$16	\$7,488
Fringe				\$1,321
1 Supervisor			34.3%	\$556
3 Seasonal Hourly			10.2%	\$765
Supplies				\$238
Total				\$10,667

Responsibilities

	Salem Lakes	WI Sea Grant
Application	X	Assist
Hiring	X	Assist
Training		Annually
Supervising	X	X*
Financial administration	X	



EXHIBIT E
WATER SAFETY PATROLS

Attached:

- **Executed Contract with Kenosha County Sheriff's Department for 2026 Water Safety Patrols on Silver Lake**
- **Outline of Proposed 2026 Water Safety Committee Projects (additional materials to be handed out at meeting)**

Requested Board Actions:

- **Review Proposed 2026 Water Safety Committee Projects**
- **If inclined, approve the Proposed 2026 Water Safety Committee Project(s), to include expense caps and procedures for Board member approval of final copy, etc. of each project.**

**AN AGREEMENT FOR WATER PATROL ENFORCMENT SERVICES TO BE PROVIDED BY
THE COUNTY OF KENOSHA, WISCONSIN TO
SILVER LAKE MANAGEMENT DISTRICT, WISCONSIN**

This agreement is entered this 20th day of March, 2026, by and between Kenosha County, hereafter referred to as the County, the County Sheriff, hereafter referred to as the Sheriff, and the Silver Lake Management District, Wisconsin, hereafter referred to as the "Lake District".

WHEREAS, the Lake District desires to purchase general law enforcement services (water patrol enforcement services) within the Lake District, additional to those services which the Sheriff is required to provide by statute, the Lake District being willing to assume the cost of this protection, and

WHEREAS the County is willing to provide these additional general law enforcement services (water patrol enforcement) to the Lake District under certain terms and conditions.

NOW, THEREFORE, IT IS AGREED by and between the parties as follows:

1. STATEMENT OF AGREEMENT

Kenosha County, Wisconsin and its Sheriff agree to provide water patrol enforcement services to the Lake District located in Kenosha County, Wisconsin, and the Lake District agrees to engage the County through its Sheriff to provide such service in accordance with and subject to the terms of this Agreement.

2. LEGAL BASIS

This Agreement is authorized by the provision of Wisconsin Statutes §§ 66.0301, 61.65, 59.03 and pursuant to Kenosha County Board Resolution, and the Village of Salem Lakes Ordinances.

3. GENERAL LAW ENFORCEMENT SERVICES DEFINED

The Lake District desires to purchase additional law enforcement services from the Sheriff and County relating to water patrol enforcement services. Specifically, water patrol services consist of patrol and investigation on the inland waters of Silver Lake or the shores immediately contiguous thereto, including the enforcement of all applicable laws in effect in the Lake District. Applicable laws in effect in the Lake District shall include Village of Salem Lakes ordinances or State Statutes or Administrative Code provisions adopted by ordinance or such other laws as are customarily enforced by the County Water Patrol. The County is willing to provide additional water patrol enforcement services to the Lake District.

4. DELIVERY OF SERVICES

- 4.1 Services Areas: The Sheriff shall provide general water patrol enforcement services on and adjacent to the body of water known as Silver Lake in the Village of Salem Lakes.

4.2 Enforcement Responsibilities: The Sheriff shall enforce State Statutes, applicable County ordinances and ordinances of the Village of Salem Lakes. The Sheriff shall not be required to assume any other enforcement duty or function not consistent with those customarily performed by the Sheriff under the Statutes of this State.

4.3 Quantity and Delivery of Regular Services: The County shall deliver to the Lake District a minimum of eighty (80) hours of water patrol services, with the understanding that these services will be provided at the overtime rate of pay, not to exceed billings of \$15,000. This water patrol service shall consist of one-half (1/2) day on each weekend, beginning on Memorial Day weekend until the second week of August. The water patrol services shall alternate on mornings and evenings and should enforce no wake ordinances when appropriate.

The Sheriff will have the sole discretion to designate which patrol officers are assigned to work on Silver Lake. The Sheriff also has sole discretion in determining what days and times patrol services will be provided to the Lake District, giving due consideration to any specific requests and parameters set by the Lake District. Further, the Sheriff shall make every effort to comply with the requests for service by the Lake District if they are consistent with good law enforcement practices, but the Sheriff retains final authority to make any final decisions as to the manner and times in which services shall be rendered. The Lake District understands and agrees that in the event that the County is unable to supply water patrol officers at any given time when otherwise previously scheduled, that the County may modify when water patrol services are provided.

In addition to the approximate number of hours of water patrol services contemplated by this paragraph, the Lake District may request that the County provide additional man-hours of water patrol enforcement to be scheduled in a manner mutually agreed upon by the Lake District and the County. An example of additional water patrol activities would be for holidays and special events. All regular and additional service shall be provided by the Sheriff and the County at the rates listed in the Agreement.

The Lake District understands and agrees that the Sheriff's ability to provide these services will be dependent on the availability of County officers. In the event that staffing shortages, competing obligations or emergencies arise in the County, the Sheriff may not be able to provide water patrol officers at a scheduled time. The Lake District shall not be entitled to make any claims or request any damages against the Sheriff, the County or assigned officers if he or she is unable to respond to a request for assistance. Further, the Lake District is not entitled to offset or reduce any of the fees due and owing under the terms of the Agreement.

Nothing in this Agreement shall alter or modify the Sheriff and the County's response to requests for emergencies in the Lake District that does not involve contractually agreed upon water patrol services.

4.4 Reporting: The Sheriff shall provide to the Lake District reports of activities generated as a result of this contract for the months of May/June (combined), July, and August. These reports shall include response time and the number of calls for service in and out of the Lake District relating to water patrol services. These reports referred to herein shall be delivered to the representative of the Lake District designated pursuant to Section 4.8.

4.5 Service Management: The planning, organization, hiring, assigning, scheduled, direction, supervision, discipline and dismissal of all water patrol personnel and all other matters relating to the delivery of water patrol services to Lake District shall be determined by the Sheriff and the County. The County shall have exclusive authority over the activities of

County's personnel working in the Lake District for water patrol enforcement and may use such personnel as the County deems necessary.

The County shall have the right to determine if water patrol services can be provided or if they should not be provided due to weather, water conditions or other safety concerns. The Lake District shall promptly notify the County if water conditions change (rise or lower) and thereby present a risk of harm to either the County employees or equipment being used to provide the services.

Any requests by the Lake District for alternative, specific or additional services shall be made by Lake District to the Marine Unit Commander for the Sheriff's Office.

- 4.6 Responsiveness: The Sheriff shall give prompt consideration to all requests of the Lake District regarding the delivery of general law enforcement services. The Sheriff shall make every effort to comply with these requests if they are consistent with good law enforcement practices, but the Sheriff shall retain final authority to make the final decision as to the manner in which such services shall be rendered.
- 4.7 Dispute Resolution: Any conflict between the parties regarding the extent or manner of performance of the general law enforcement services delivered to the Lake District shall be resolved by the mutual agreement of the parties. If the parties are not able to agree, the parties will agree on mediation to attempt to resolve any disputes.
- 4.8 Representatives: The Lake District hereby designates Jim Purinton from the Lake District as its designated representative for matters pertaining to this contract. The Lake District and the Sheriff shall confer upon matters concerning the delivery of general law enforcement services to the Lake District and shall meet to receive requests, complaints or suggestions for the implementation of the delivery of such services. If requested, a command officer, designated by the Sheriff, shall meet with the members of the standing Lake District committee on the second and fourth Monday of each month, or at such other times as may be designated and which are mutually convenient to the parties hereto. It is the intention of the parties that the quarterly reports furnished pursuant to Section 4.4 shall be discussed between the designated Sheriff's Office supervisor and the Lake District. In addition, the Lake District and designated representatives of the Sheriff's Office Administration shall meet quarterly to review reports and to review any other matters pertinent to the implementation of this contract.
- 4.9 Arrests: Citations: In most instances, except those requiring the issuance of state charges or specific Village Salem Lakes ordinances, arrests and/or citations issued or made by deputies assigned under this Agreement shall be made under County ordinances. It is specifically understood by the County and the Lake District that the County has the discretion to determine what citation to write and under what authority. Further, it is of great material consideration that all arrests/citations possible be resolved through Circuit Court rather than through any municipal court. As such, the Sheriff warrants that to the extent feasible, all arrests and/or citations will be written through the County Ordinances.

5. RESOURCES

- 5.1 County Responsibilities: Except as otherwise stipulated and stated herein, the County shall furnish all labor, boats, vehicles, communication systems and facilities required to provide water patrol enforcement services to the Lake District.

- 5.2 Lake District responsibilities: The County agrees to assume the responsibility and associated costs for prosecuting any Village Salem Lakes Ordinances. The Lake District shall promptly give the Sheriff written notice of any Court decision or ruling of which the Lake District becomes aware which determines a Village Salem Lakes ordinance to be unlawful or unconstitutional.
- 5.3 Individual Ownership: The County and the Lake District shall retain title to the property each may acquire to fulfill its obligations under this Agreement. Upon the termination of this Agreement, each party may dispose of its property as it sees fit.

6. LIABILITY

- 6.1 County: Except as hereinafter set forth, and without waiving any rights or defenses under State or Federal law, the County shall assume liability for, defend against all claims, judgments and legal action, and all costs or damages for injury to person or property caused by the negligence or errors of the Sheriff's personnel in providing water patrol and enforcement services to the Lake District.
- 6.2 Lake District: The Lake District shall assume liability for, defend against, and exempt and hold harmless the County from all claims, judgments and legal action, costs or damages for intentional or negligent injury to person or property caused by the Lake District.,

7. PERSONNEL

- 7.1 Employee Status: All persons employed by the Sheriff in providing law enforcement services to the Lake District shall be trained County officers or employees entitled to wages and benefits as may result due to collective bargaining solely between the County and the Deputy Sheriff's Association. Such officers and employees shall be responsible solely to the Sheriff and shall have all the authority of any other Sheriff's deputy, and furthermore they shall not have any benefit, status or right of the Lake District employment.
- 7.2 Employee Selection: All deputies engaged in law enforcement service under the terms of this contract shall be selected and employed pursuant to the Kenosha County Civil Service Ordinance.
- 7.3 Payment: The Lake District shall not be liable for and shall not make the direct payment of salaries, wages or other direct or indirect compensation to County officers or employees providing general law enforcement services to the Lake District and the Sheriff shall hold the Lake District harmless from and indemnify the Lake District for such costs.
- 7.4 Indemnity: The Lake District shall not be liable for indemnity to any County officer or employee for injury or sickness of the deputy arising out of his employment in providing general law enforcement services to the Lake District, it being understood that the Lake District is compensating the County for Workmen's Compensation Insurance as part of the fees incidental to this contract.

8. MUNICIPAL AGENCY

For the sole purpose of giving official status to their acts when performing municipal functions within the scope of this Agreement, every County officer or employee assigned to and engaged in providing water

patrol services to the Lake District shall be considered and appointed an employee of the Lake District, and for no other purposes. This provision shall be implemented by a Village Salem Lakes Ordinance.

9. FEES

- 9.1 The Lake District agrees to pay the County for all fees incurred in conjunction with these water patrol enforcement services. This includes reimbursement for the hourly rate and any overtime pay of the Deputy(s) that responds to any request for services in addition to administrative costs outlined in the Agreement. The Lake District would also be responsible for paying for any time spent by the Deputy(s) in preparing any resulting case for trial and any associated court or filing fees. The current average hourly overtime rate of a Kenosha County Deputy is \$78.86, but this rate may change from time to time and will vary depending on which Deputy responds to the calls for service. The Lake District will be billed at the current overtime rate of pay for the Deputy assigned.
- (a) Related administrative costs (i.e., costs incurred by the County but for this contract) are set forth in Exhibit "B" and shall include, but not be limited due to enumeration, the following: wages, workmen's compensation, repair, replacements, insurance and bonding, social security, fringe benefits, supplies, account and record keeping, training of deputies, supervision, etc. Wage calculations for this contract can be found on the attached Exhibit "A". The County will bill the Lake District for these water patrol services on a quarterly basis and provide all relevant documentation. The Lake District shall pay for these services within thirty (30) days of receipt of County's billing.
- 9.2 Computation: Said fees to be paid by the Lake District to the County shall not include any expenses attributable to services or facilities normally provided to all government units within the County as part of enforcement duties and functions customarily performed by the Sheriff under the Statutes of this State.
- 9.3 Records: The County agrees it will keep written records containing the actual County costs in providing the services herein, and the Lake District shall have the right to inspect these records at any reasonable time.
- 9.4 Application to WDNR for Reimbursement of Costs: The County will prepare a Wisconsin DNR Boat Enforcement Patrol Grant for reimbursement to the Lake District of up to 75% of costs incurred pursuant to this contract.

10. TERM

This Agreement shall take effect on 15th day of May 2026, and shall continue through December 31, 2026, unless terminated under Section 15 of this contract.

11. MODIFICATION

The terms of this contract may be modified at any time by mutual consent of the signatories of this contract or their successors so as to expand or restrict the scope of this Agreement.

12. SUCCESSORS

This Agreement shall be binding on any and all successors to the signatories of this contract.

13. WAIVER

No waiver of a breach of any of the agreements contained herein shall be construed to be a waiver of any subsequent breach of the same or any other agreement or condition contained in this contract

14. SCOPE

The terms of this Agreement shall be exclusively binding upon all parties to this Agreement and their successors regardless of any prior statements, be they oral or written, made by any party.

15. TERMINATION

This Agreement may be terminated by either party upon thirty (30) days advance written notice to the other parties of its intention to withdraw. Such notice to be forwarded to the Clerk of the appropriate Board.

16. RENEGOTIATION

Six (6) months prior to expiration, both parties shall meet to determine renewal of the current contract.

17. EXECUTION

Signatories: The party hereto has executed this Agreement at Kenosha, Wisconsin, the day and year first written above.

SHERIFF'S OFFICE

By: _____
David Zoerner, Sheriff

STATE OF WISCONSIN)
) SS.
COUNTY OF KENOSHA)

Personally, came before me this _____ day of _____, 20____, the above-named Kenosha County Sheriff, David Zoerner, to me known to be the person and officer who executed the foregoing instrument and acknowledged that he executed the same as the act and deed of the Sheriff's Office of Kenosha County and by his authority.

Notary Public, Kenosha County, Wisconsin
My Commission Expires: _____.

KENOSHA COUNTY

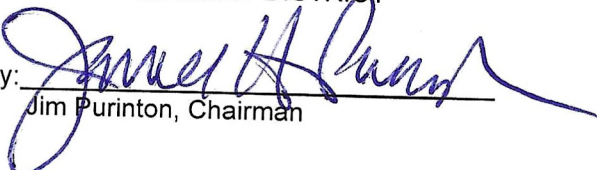
By: _____
Samantha Kerkman, County Executive

STATE OF WISCONSIN)
) SS.
COUNTY OF KENOSHA)

Personally, came before me this _____ day of _____, 20____, the above named County Executive, Samantha Kerkman, to me known to be the person and officer who executed the foregoing instrument and acknowledged that he executed the same as the act and deed of the Office of Executive of Kenosha County and by his authority.

Notary Public, Kenosha County, Wisconsin
My Commission Expires: _____

SILVER LAKE MANAGEMENT DISTRICT

By: 
Jim Purinton, Chairman

Proposed 2026 Boating Safety Projects (Draft)

Submitted to: Silver Lake Management District Board

Submitted by: Water Safety & Patrol Committee

Date: April 13, 2026

1. **Message:**

- a. All watercraft at speed must be at least 200' from shore/piers and 100' from other watercraft. To visualize 100', if your boat is 20' long, multiply by 5 to picture a 100' distance.
- b. Go in a counterclockwise direction around the lake.
- c. You must be born before Jan. 1, 1989 to operate a motorized watercraft without a boating safety certificate. Anyone born in 1989 or after must complete the boater safety course.

2. **New Signs at Three Launch Ramps:**

- a. The committee recommends the board approve the purchase and installation of a new sign at each of the three launch sites at a cost per sign, installed, not to exceed \$750 (\$2,250 total). The details are listed here:
 - i. 16"x16" Octagonal signs made of aluminum mounted on a post
 - ii. Outside borders in red metallic to mimic a Stop Sign.
 - iii. Message would include a QR code that directs boaters to a SLMD website page that would list the following rules we want to emphasize (exact wording to be determined):
- b. The message on the signs will be: "Ready for fun?" with the QR code printed below that and "Scan here for Lake information" below the QR code.
 - i. The QR code would direct the user to a new page on the SLMD website highlighting the Message.
 - ii. Final sign design and website copy to be approved by SLMD Board liaison to committee.
- c. We have estimates from area sign companies ranging from \$285 to \$330. Posts (Menards) are \$13 each. Installation by volunteers?
- d. Written permission from Village, WDNR, and Copper Bottom to be received prior to proceeding.

3. **Village Launch Sign:** The committee further recommends replacing/amending the large sign at the village launch site on Cogswell Dr. across from BP station.

- a. A longer-term project. Looking for SLMD Board feedback on proceeding

with this project

- b. At minimum, we would like to cover the photo of the lake with a map of the lake indicating depths and other pertinent information.
 - c. At most, replace the sign with “rules” we believe are the most important and eliminate the bullet points about camping, picnicking, and fires.
 - d. Need to work with Village representative on this project.
 - e. Finally, if the DNR and Copper Bottom would agree, we would add a sign in those locations to mirror the Cogswell Dr. sign.
 - f. Cost and timing: TBD.
 - g. Future request forthcoming if Board agrees to proceed with this idea.
4. **Further 2026 Communication of Message –Flyer with Annual Meeting Notice, Email Blast and/or Annual Meeting Handouts:**
- a. Propose adding a Boating Safety page/flyer to the Annual Meeting Notice, preparing a separate email blast to the SLMD MailChimp list, and/or preparing a handout for the Annual Meeting.
 - b. Further information to be provided at the April 30 Board Meeting.
 - c. Final copy to be approved by SLMD liaison to committee.
 - d. Not-to-exceed cost of reproduction to be specified in any Board approval of project.

READY FOR FUN?

SCAN FOR LAKE INFO



**ENJOY TODAY.
PROTECT TOMORROW.**





Vindictive Vinyl
 517 N Lake Ave Suite C
 Twin Lakes, WI 53181 USA
 +12623582626
 billing@vindictivevinyl.com
 www.vindictivevinyl.com

ADDRESS

Dee Andershock
 Silverlake Management
 District

DATE	TOTAL	
04/09/2026	\$348.15	

P.O. NUMBER/DESCRIPTION

OctogonSigns

DATE	ACTIVITY	QTY	RATE	AMOUNT
	Sign 18" x 18" .80 aluminum with holes at top an bottom • Reflective	3	110.00	330.00T

Estimates are valid for 30 Days from the date of issuance.

SUBTOTAL	330.00
TAX	18.15

Estimate may not reflect sales tax

There is a 3% charge on all credit card transactions

TOTAL	\$348.15
--------------	-----------------

THANK YOU.

Accepted By

Accepted Date

SILVER LAKE

DNR Contact Information
1-800-TIP-WDNR
(1-800-847-9367)

Village of Salem Lakes Ordinances

- **Waterskiing/Tubing:**
Counter Clockwise
Pattern on the Lake in
the Traffic Lane Only
- **No Picnicking**
- **No Camping**
- **No Fires**
- **Avoid Power Loading**



ATTENTION
Daily Fee:
Village of Salem Lakes Resident: \$5.00
Non-Resident: \$7.00
Senior Citizen (over 65): FREE
Annual launch fee stickers
Village of Salem Lakes Resident: \$20.00
Non-Resident: \$30.00
available at Salem Lakes Village Hall

Size and bag limit regulations pursuant to Wisconsin Administrative Code, Section NR 20.03 (1), are in effect on these waters.

Species	Limit	Species	Limit
Brook Trout	5	Walleye	5
Smallmouth Bass	5	Crappie	5
White Bass	5	Rock Bass	5

NO WAKE BEFORE 10:00 AM OR AFTER SUNSET
NO WAKE WITHIN 200 FEET OF SHORELINE

SLOW
NO WAKE

DUE TO HIGH WATER LEVEL

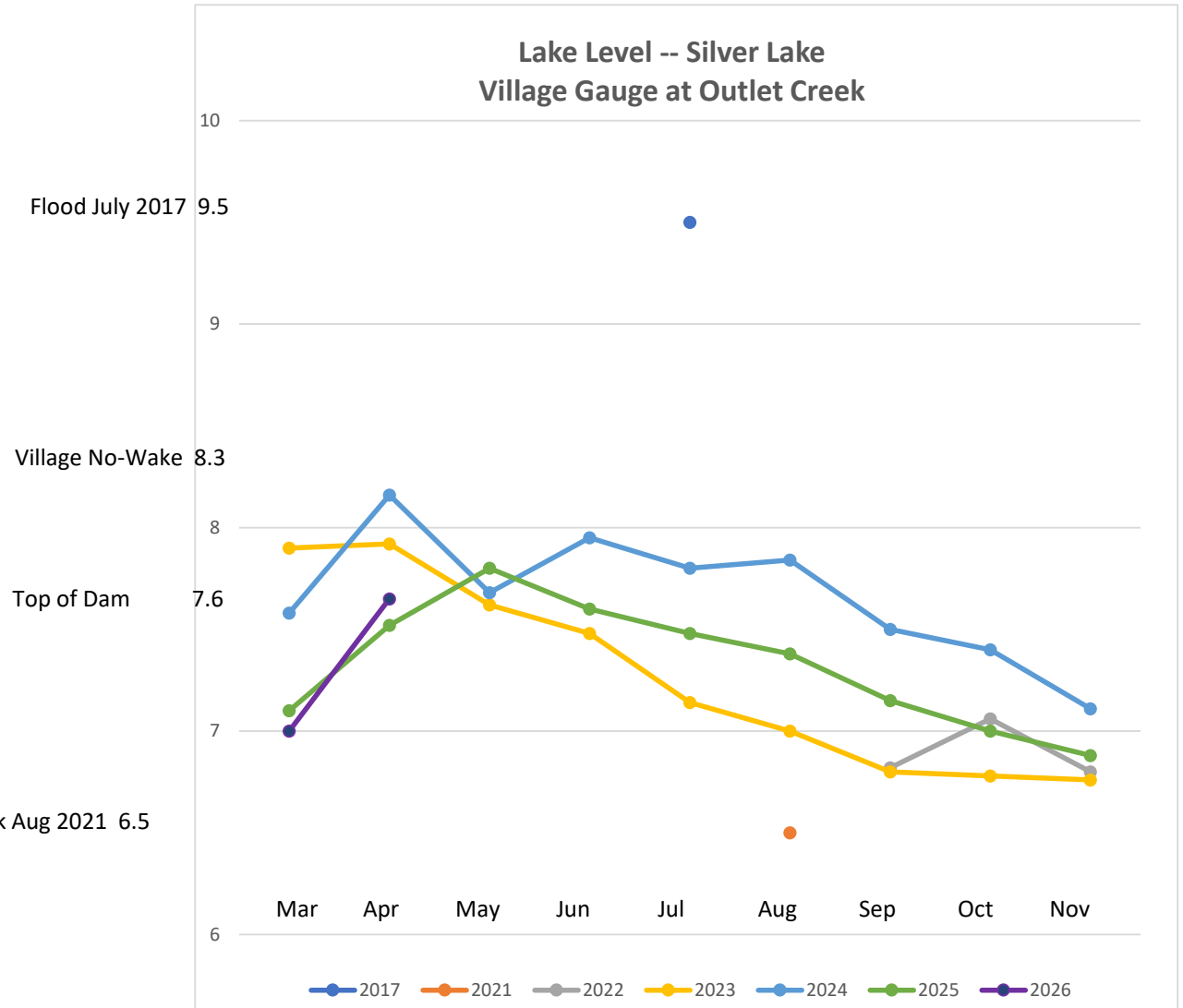
EXHIBIT F

LAKE LEVELS/OUTLET DAM

Attachment: April 2026 Lake Levels Chart

Board Action: None at this time

	<u>2017</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
March				7.90	7.58	7.10	7.00
April				7.92	8.16	7.52	7.65
May				7.62	7.68	7.80	
June				7.48	7.95	7.60	
July	9.5			7.14	7.80	7.48	
Aug		6.5		7.00	7.84	7.38	
Sept			6.82	6.80	7.50	7.15	
Oct			7.06	6.78	7.40	7.00	
Nov			6.80	6.76	7.11	6.88	



LAKE LEVEL APRIL 12, 2026

NO WAKE RULE WAS PUT INTO EFFECT WHEN LEVEL >8.3

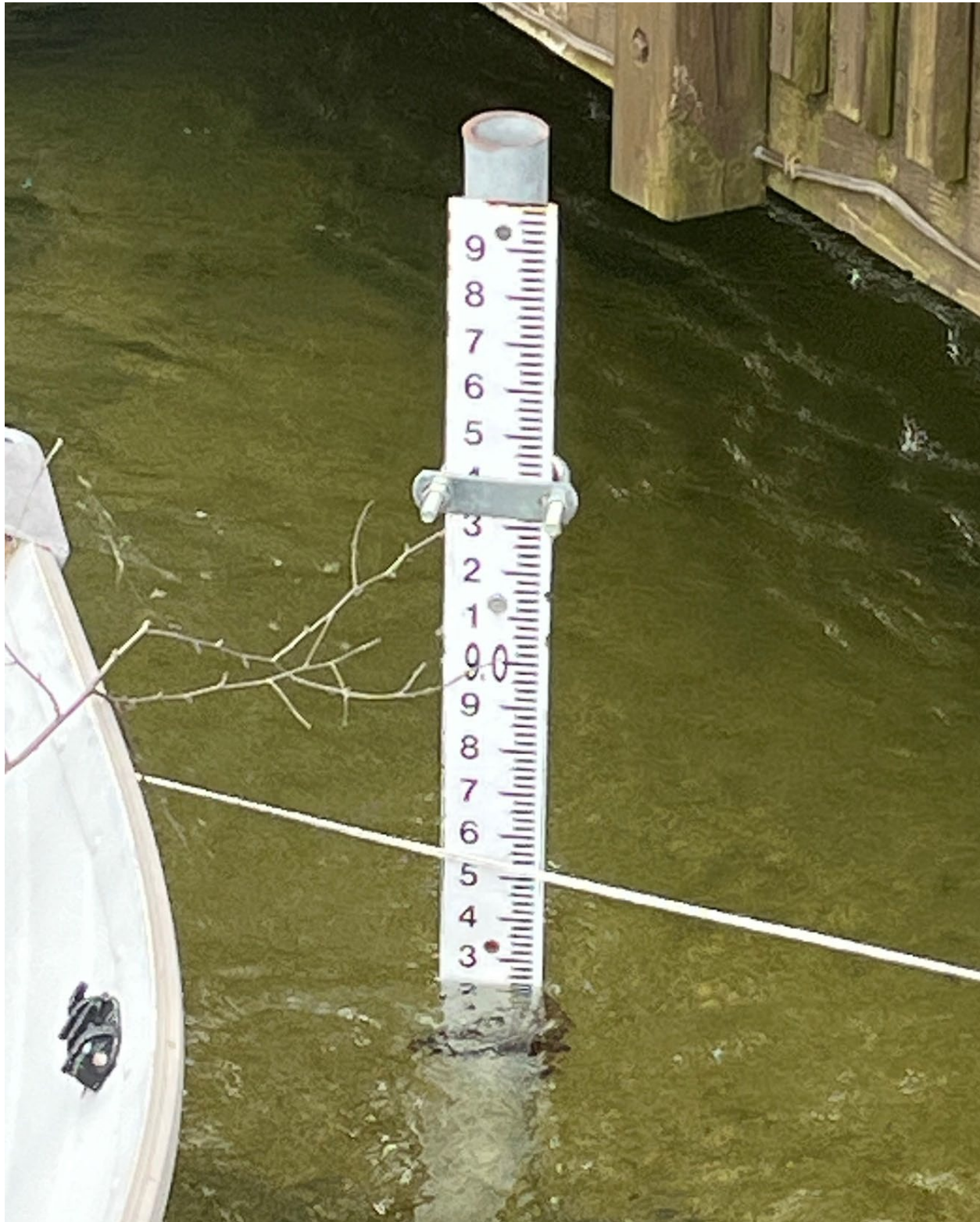


EXHIBIT G

WATER QUALITY MANAGEMENT PLAN (WQMP)

Attachments:

- **Key Dates – Water Quality Field Study and Preparation of the WQMP**
- **Executed Contract with SEWRPC for the Field Study and Preparation of the WQMP**
- **Executed WDNR Grant Agreement**

Board Action: None at this time

SILVER LAKE WATER QUALITY MANAGEMENT PLAN (WQMP)

KEY DATES AND ACTIVITIES

April 2025	SLMD Board Discussion of SEWRPC WQ Study Proposal
May 24, 2025	SLMD Annual Meeting Approval of \$20,000 WQ Study
September 2025	SLMD Board Approval of SEWRPC WQ Study Proposal
November 2025	WDNR Grant Application Submitted
February 2026	WDNR \$13,400 Grant Awarded
March 2026	SEWRPC WQ Study Proposal Executed
May 23, 2026	Presentation of WQ Study at SLMD Annual Meeting
Summer 2026	Undertake Field Studies Volunteers w/ boats Required for Portions of Study
September 2026	Presentation of WQ Study Results/Highlights at SLMD Bd Meeting
December 2026	Presentation of Findings/Draft WQMP at SLMD Bd Meeting
Winter 2027	Public and Agency Review of Draft WQMP. Preparation of Final WQMP.
Spring 2027	Approval of Final WQMP at SLMD Board Meeting

SOUTHEASTERN WISCONSIN REGIONAL PLANNING COMMISSION

W239 N1812 ROCKWOOD DRIVE • PO BOX 1607 • WAUKESHA, WI 53187-1607 • TELEPHONE (262) 547-6721

Serving the Counties of:

KENOSHA
MILWAUKEE
OZAUKEE
RACINE
WALWORTH
WASHINGTON
WAUKESHA



March 17, 2026

Mr. Jim Purinton, Chairman
Silver Lake Management District
PO Box 294
Silver Lake, WI 53170

Subject: Proposed Scope of Services – Water Quality Study of Silver Lake

Dear Mr. Purinton:

Representatives from the Silver Lake Management District (District) expressed interest in working with the Southeastern Wisconsin Regional Planning Commission (Commission) to study the shoreline, water quality, and pollutant issues impacting Silver Lake in Kenosha County. This effort includes surveying the Lake's shoreline, evaluating septic and stormwater information, modeling pollutant loads to the Lake, and compiling and analyzing the Lake's water quality data. The scope of work, which is enclosed with this letter, provides further details on the proposed study and associated work effort. The District used this scope of work to apply for and receive Wisconsin Department of Natural Resources grant funding to conduct the study.

To allow project work to commence, this letter, upon execution, constitutes an agreement between the Commission and the District, under which the Commission will prepare the study for Silver Lake. The Commission will complete the tasks described for a cost of up to but not to exceed \$16,560. Volunteers may be asked to fulfill a few specific tasks (e.g., providing a volunteer boat, supplying copies of previous technical reports and data, reviewing/approving draft reports, administering logistics associated with meetings and report distribution). Assuming the Commission is authorized to proceed during spring 2026, the project is scheduled to be completed by winter 2027.

We trust that this proposal provides an acceptable basis for executing the work associated with the proposed water quality study for the District. Please appropriately execute two copies of this agreement, retaining one for your records and returning one copy to the Commission. Should you have any questions concerning this matter, please do not hesitate to contact us.

Mr. Jim Purinton
March 17, 2026
Page 2

Sincerely,



Thomas Slawski, PhD
Chief Biologist

JPP/TMS
SILVER LAKE 2026 LETTER AGREEMENT (280246).DOCX

Enclosure (277723-2)

cc: Elizabeth A. Larsen

PROPOSAL ACCEPTANCE:



Mr. Jim Purinton, Chairman
Silver Lake Management District

Date 3-17-26

SOUTHEASTERN WISCONSIN REGIONAL PLANNING COMMISSION

W239 N 1812 ROCKWOOD DRIVE • PO BOX 1607 • WAUKESHA, WI 53187-1607 •

TELEPHONE (262) 547-6721

FAX (262) 547-1103

Serving the Counties of:

KENOSHA
MILWAUKEE
OZAUKEE
RACINE
WALWORTH
WASHINGTON
WAUKESHA



Staff Memorandum

SCOPE OF WORK TO BE PERFORMED BY SEWRPC FOR A WATER QUALITY STUDY OF SILVER LAKE, KENOSHA COUNTY, WISCONSIN

March 17, 2026

As initially requested in an April 16, 2025, from the Silver Lake Management District (District), the Southeastern Wisconsin Regional Planning Commission (Commission) has prepared this scope of work examining a variety of management issues that the District believes are important to the continued health and vitality of Silver Lake (Lake) in Kenosha County. Commission staff worked with the District to develop a scope of work addressing shoreline, water quality, and pollutant loading conditions for the Lake. The District may elect to apply for a grant through the Wisconsin Department of Natural Resources (WDNR) Surface Water Grant program to help fund the proposed lake study.

BACKGROUND INFORMATION

Silver Lake ("Lake") is a 528-acre drainage lake located within the Village of Salem Lakes in Kenosha County. The Lake is impounded by a dam along its southwestern shore. Water leaving Silver Lake flows along an unnamed stream into the Fox River south of CTH F. The Lake attains a maximum depth of 44 feet with a mean depth of ten feet.^{1,2} The public can access the Lake through two boat launches off North Cogswell Drive on the west side of the Lake as well as a carry-in launch off of CTH F on the south side of the Lake. The Lake receives runoff from a 2,780-acre watershed; as of 2017, approximately 41 percent of the watershed was in agricultural uses while most of the remainder was in urban (19 percent), forest (18 percent), and wetland uses (12 percent).³ Planned land use indicates that much of the remaining agricultural lands in the watershed are expected to be converted to residential areas in the coming decades.

The Commission sponsored the development of *Lake Use Report No. FX-11, Silver Lake, Kenosha County, Wisconsin* by the WDNR in 1968 and prepared the *Silver Lake Use Report Update LR-11* in 2017.^{4,5} These reports provide summaries of the lake and watershed conditions, including water quality, aquatic plants,

¹ See <https://apps.dnr.wi.gov/lakes/lakepages/LakeDetail.aspx?wbic=747900&page=facts>.

² SEWRPC Silver Lake Use Report Update LR-11, October 2017.

<https://www.sewrpc.org/SEWRPCFiles/Publications/lkur/lr-11-lake-use-report-silver-lake-update.pdf>

³ *Ibid.*

⁴ Wisconsin Department of Natural Resources, *Silver Lake Kenosha County, Wisconsin, Lake Use Report No. FX-11, 1968*. <https://www.sewrpc.org/SEWRPCFiles/Publications/lkur/fx-11-silver-lake-kenosha-county-fox-river-watershed.pdf>

⁵ SEWRPC, 2017, op. cit.

shorelines, fisheries, and recreational use, but do not provide the detailed management recommendations of a lake management plan.

The District requested the assistance of the Commission in studying several factors on the Lake, including shoreline conditions, water quality concerns, pollutant sources and loads, and aquatic habitat enhancement projects. Techniques, budgets, schedules, and intended deliverables associated with completing this lake study are presented in the following sections. This memorandum serves as the foundation of a contractual working relationship between the District and the Commission. The District may work with the WDNR and the Commission to prepare a Wisconsin Administrative Code NR 193 *Surface Water Grant Program* application to fund a portion of the lake study.

PROPOSED SCOPE OF WORK

The proposed study is designed to provide the District with an array of technical information that helps improve its understanding of factors affecting the Lake's water quality, shorelines, and aquatic habitat. Commission staff will examine this information and will provide interpretations, context, suggestions, and concepts for management action. Furthermore, the Commission may include a few examples of where and how these management actions could be employed.

The major factors proposed to be examined as part of the study are listed below.

- Shoreline condition
- Septic and stormwater outflows
- Water quality and beach closures
- Aquatic habitat enhancement

It should be noted that while some tasks are best performed sequentially, we anticipate that work on several tasks will occur simultaneously. Some of these elements require active cooperation and participation by District volunteers as well as contributions from Kenosha County and WDNR staff. Highlights of each element are summarized below.

Septic and Stormwater Outflows

Activity: The District has requested the assistance of the Commission in evaluating potential sources of pollutants to Silver Lake, including storm sewer drainage and sewage disposal, and their impact on water quality. Nearly all households and other buildings immediately adjacent to Silver Lake are within the sanitary sewer district and thus likely have limited effect on water quality in the Lake. However, a few housing developments along the Lake currently use private onsite septic systems. When properly inspected and maintained, these systems are generally protective of surface-water quality, but septic systems do have set lifespans, and all systems fail over time. Kenosha County requires that septic systems be inspected every three years.

Stormwater runoff can be a major pollutant source to surface waters, particularly in watersheds with no point sources. Nearly all the Lake's watershed is within the Village of Salem Lakes, a Municipal Separate Storm Sewer System (MS4) community. Kenosha County, another MS4 community, permits and enforces proper operation of stormwater infrastructure within the watershed. The District has identified at least six stormwater outfalls contributing drainage to the Lake. Consequently, working with the Village, County, and WDNR would be essential for addressing any stormwater management elements within the comprehensive plan.

Method or Data Collected: The Commission will confirm the sewage disposal status of riparian parcels along the Lake. For those parcels identified as using septic systems, Commission staff would review Kenosha

County septic permit records (in cooperation with County staff) to estimate the number of potentially failing or otherwise unmaintained septic systems in the Silver Lake watershed.

Commission staff would review MS4 records from the Village of Salem Lakes and Kenosha County, discuss stormwater management planning with these entities, and provide an inventory of recorded stormwater infrastructure within the Lake's watershed and, as possible, quantify the ongoing maintenance and utility of these structures. To the extent possible, Commission staff would examine the drainages for each of the major stormwater outfalls contributing to the Lake to better understand the areas and potential pollutants from each of these outfalls.

Deliverables: The Commission will provide inventories of the sewage disposal records and storm drainage systems. This information would be used to inform a pollutant loading model for the Lake that will examine the pollutant sources as well as the relative and total amounts of pollutants they contribute to the Lake (see "Pollutant Loading Sources and Loads" below). These estimates would be compared with other non-point sources to provide context on pollutants and pollutant sources that are affecting the Lake's water quality.

Pollutant Loading Sources and Loads

Activity: The information gathered in previous tasks will be used to model the amount of sediment, nitrogen, and phosphorus reaching the Lake each year. The activities and geographical areas that contribute higher loads will be identified.

Commission staff will also compile information regarding potential chloride loading to the Lake, including road de-icing methods utilized by the Village and Kenosha County as well as other sources, such as agricultural fertilizers, private salting on parking lots, and contributions from septic systems.

Methods and Data Collected: Commission staff will use the sewage disposal and stormwater data along with watershed land use information to inform model (e.g., Pollutant Load Estimation Tool) that estimate sediments, nitrogen, and phosphorus loads to the Lake. Commission staff will use this information to identify land uses, watersheds, and areas contributing excessive nutrient or sediment loads to the Lake and its tributaries and that may be important to address as part of Lake management plans.

Deliverables: Commission staff will prepare maps and tables displaying pollutant loading loads, sources, and areas to the Lake. The Commission will also examine how different land management scenarios could mitigate pollutant loads.

Water Quality and Beach Closures

Activity: The District has expressed concern over recent beach closures, particularly around DeWitt and Silver Lake County Parks, due to high coliform counts. Several potential sources of coliform have been proposed, and this study would examine those sources as well as provide recommendations to mitigate them.

Method or Data Collected: Commission staff would assist the District in logistics to collect and analyze water quality samples to examine the sources and amounts of fecal coliform affecting park beaches. Water quality laboratories, such as the State Laboratory of Hygiene, can analyze samples for coliform amounts (e.g., most probable number) as well as conduct quantitative polymerase chain reaction (qPCR) on DNA or RNA biomarkers to help evaluate potential sources, e.g., human, bovine, and waterfowl.

Deliverable: The Commission would assist the District in designing and executing a study of the sources of coliform contamination, including identifying sampling locations, appropriate numbers of samples, potential laboratories for sample analysis, and interpretation of results. With these results, Commission staff would also recommend practices that would help reduce coliform contamination on the Lake.

Shoreline Condition and Aquatic Habitat

Activity: The District has requested the assistance of the Commission in inventorying the lake shoreline conditions as well as providing recommendations to enhance aquatic habitat in protected areas.

Method or Data Collected: Commission staff will complete an on-the-water shoreline condition inventory utilizing the standard WDNR protocol.⁶ With the assistance of a City volunteer, Commission staff will take notes and photographs of the shoreline and record locations of erosion, shoreline protection, and other features. The inventory will examine the type and quality of terrestrial and emergent vegetation present, the numbers and types of human structures in the nearshore and shoreline areas around the lake, the number of moored boats, the presence or absence of active erosion, the type and condition of artificial shoreline protection, the presence of buffer areas in the nearby uplands, and other features such as springs, coarse woody habitat, tributaries, and/or stormwater outfalls.

During the shoreline survey, Commission staff will examine protected areas of the lake and note aquatic organisms, and current habitat features in these areas. The Commission will also consult WDNR biologists on the lake's fishery status and goals.

Deliverable: The Commission will map shoreline conditions as well as recommend how to enhance shoreline and near-shore habitat and protect against erosion. Commission staff will also provide types and potential locations of aquatic habitat enhancement features, such as fish sticks and shoreline native plantings. The water quality study will discuss opportunities to fund shoreline restoration projects and installation of habitat enhancement features through the WDNR Surface Water Grant program, the WDNR Healthy Lakes & Rivers program, and other programs.

Publish Lake Study

Activity: Share general information, technical data, interpretations, and recommendations generated as part of the lake management planning process and provide recommendations. Prepare and publish a written Lake management plan.

Methods and Data Collected: The Commission will present resultant data, interpretations, management implications, and recommendations as part of a written comprehensive management plan at project conclusion. The Commission will suggest management concepts addressing past practices, current conditions, and impending threats. Commission staff may develop interactive tools to display inventory data and recommendations to encourage and facilitate use of the plan.

The Commission will generate a draft plan that will first be reviewed by the District. Comments and suggestions will be discussed with the Commission and a final draft will subsequently be submitted to the WDNR for review. After incorporating WDNR comments and edits, Commission staff may present report findings and recommendations at an event hosted by the District and could host the draft plan on the Commission website for at least 30 days to allow for public comments. Following the incorporation of public comments as feasible, a final plan will be published.

Deliverables: The plan will be readily available to the public through posting a digital copy for free download on various websites and by distributing a limited number (i.e., up to 10) printed copies. The District or its partners may host a public presentation where the Commission will present a summary of plan content and will answer questions. Commission staff will incorporate comments received during the presentation or via the website into the plan as feasible.

⁶ *Hein et al., Lake Shoreland and Shallows Habitat Monitoring Field Protocol, Wisconsin Department of Natural Resources EGAD # 3400-2020-19, July 2020.*

DELIVERABLES

A comprehensive report will be prepared that summarizes the data, conclusions, and recommendations generated as part of this study. The report will convey the key findings and recommendations in a format useful to the District, WDNR, and the average Lake user. The report will discuss methods used to complete project work; will present data using tables, figures, and maps; will interpret the meaning and implications of the data; will describe concepts to address critical management issues; and may suggest well-targeted additional study that helps resolve unanswered questions. The Commission will provide the District, WDNR, and the public with an opportunity to review and comment on the draft report and will incorporate mutually agreed revisions into the final report. This report will then be published on the Commission's website and digital and bound copies will be provided to interested parties.⁷ If the District desires, Commission staff will also present the findings at a public meeting arranged by the District.⁸

PROBABLE SCHEDULE

The Commission will initiate work on this project as soon as the District authorizes work to proceed. Based on previous discussion, Commission staff anticipate that the District would like to apply for a WDNR Surface Water Grant to partially fund this study. The Commission could help the District apply in fall 2025 with an anticipated grant award in early 2026. Any work elements funded by the grant cannot occur until the grant award is received. Given the field data collection effort in this scope of work, the project is anticipated to require one year to complete following the grant award. The results and findings will be shared with the District and the WDNR. The Commission will periodically update the District regarding new data and findings. The project report will need to be reviewed by the WDNR and the District, and time needs to be allowed for discussion, revision, and public comments. Draft copies of the report may be provided to the WDNR and the District as early as winter 2026. Assuming prompt review, the final report would normally be available for public distribution by early 2027.

PROPOSED PROJECT BUDGET

Category	Activity	Cash Outlays (Commission Services)	
		Labor (Hours)	Estimated Cost (\$)
Septic and Stormwater Outflows	Use available records to estimate the number of failing septic systems. Model potential septic discharge to Lake. Summarize and map recorded stormwater infrastructure within the watershed. Provide recommendations on location and type stormwater management practices to enhance water quality.	32	\$2,560
Pollutant Sources and Loads	Model pollutant sources and loads to Lake utilizing information gathered about septic systems, stormwater management, and watershed land use. Examine land use management scenarios that mitigate non-point source pollutant loading.	24	\$1,920
Water Quality and Beach Closures	Assist the District with water quality sampling logistics and data interpretation to understand sources of coliform contamination.	16	\$1,280

⁷The Commission will provide a digital copy of the final report to the District and WDNR. Additionally, the Commission will provide up to twenty print copies of the final report to the District and one bound copy to the WDNR. Draft versions of the report are typically provided digitally.

⁸The District would be responsible for informing interested parties of the public meeting, arranging meeting space, and hosting the meeting. Commission staff would use visual aids to convey the highlights of the report and answer salient questions. Such presentations commonly require a half hour and are followed by at least a half hour of questions or general discussion. The District should record the questions and input provided by meeting attendees for consideration in future management actions.

Shoreline Condition and Aquatic Habitat	Conduct a field inventory of the Lake's shorelines. Quantify the effect of nearshore areas on Lake water quality and habitat value.	20	\$1,200
Communication and Study Publication	Attend select meetings, provide updates on plan progress, and give presentation on completed lake management plan. Prepare comprehensive report, develop management recommendations, and publish report.	120	\$9,600
Total		212	\$16,560

The Commission can supply additional budget details as may be required for the grant application and/or District interest.

As noted in the scope section of this document, this budget assumes that the District will acquire and make available certain pieces of equipment (e.g., boats, incidental gear, water testing equipment), will provide volunteer labor, and will be responsible for contractor fees (e.g., analytical laboratories).

Following District review and acceptance of this scope of work, an agreement would be executed between the District and the Commission. Under that agreement, the District would be responsible for the entire \$16,650 project cost. If a WDNR Surface Water Planning Grant were received, grant proceeds would cover a portion of the District's cost.

#277223 - SILVER LAKE 2025 WATER QUALITY STUDY
300-1000
JPP/TMS
04/28/2025, 5/16/2025

State of Wisconsin
 Department of Natural Resources
 P. O. Box 7921
 Madison, WI 53707-7921

SURFACE WATER GRANT AGREEMENT
 Form 8700-246

Rev. 08-2020

Notice: Personally identifiable information collected will be used for program administration and may be made available to requesters as required under Wisconsin's Open Records Law [ss.19.31 - 19.39, Wis. Stats].

Grantee Silver Lake Management District		Project Number LPL200226	
Project Title COMP - Silver Lake - Surface Water Quality Management Plan		Entity ID#: N/A	CFDA # N/A
Start and End Date of Grant From March 15, 2026 Through December 31, 2027		State ID # 370.663	
Project Scope		Name of Program Lake Planning - COMPREHENSIVE MANAGEMENT PLANNING	
<p>The Silver Lake Management District is sponsoring a project to develop a water quality management plan for Silver Lake.</p> <p>Activities: 1) Locate and assess all septic systems and stormwater outlets; 2) Sample approximately 6 stormwater outlets 5 times in a year; 3) Develop conceptual plans for installation of BMP's for a minimum of 5 nearshore sites; 4) update watershed maps; 5) estimate pollutant loading for Silver Lake using models; 6) identify areas in the watershed suited for installation of BMP's; 7) develop a wetlands protection plan; 8) identify sources of e-coli at the two public beaches; 9) conduct the shoreline habitat monitoring field protocol; and 10) develop a water quality management plan.</p> <p>Deliverables: A final report with data, models, graphs, maps, tables and analysis for the 9 activities.</p> <p>Conditions: The shoreline condition survey shall follow Recommended Shoreline Habitat Monitoring Field Protocol, publication number EGAD#3400-2020-19.</p> <p>This scope summarizes details provided in the application and does not negate tasks and/or deliverables described therein. Data, reports, surveys, and supporting information, including photos, maps and GIS data, must be submitted to the DNR Biologist in electronic format and in any other format they specify.</p> <p>If a consultant provides a final report, it is recommended that the Grantee provide the DNR Biologist with a draft for comment on report adequacy prior to making a final payment to the consultant. Include electronic copy of the final report along with or prior to submission of grantee's final payment request.</p> <p>Also see B. Special Conditions below.</p>			
WISCONSIN DEPARTMENT OF NATURAL RESOURCES CONTACT:			
Chrissy Kozik, Environmental Grant Specialist, (414) 897-5776, Christine.Kozik@wisconsin.gov Heidi Bunk, Water Resources Mgmt Specialist, (262) 719-0814, Heidi.Bunk@Wisconsin.gov			
PROJECT FINANCIAL ASSISTANCE SUMMARY:		The following documents are incorporated into and made part of this agreement:	
Total Project Cost	\$20,000.00	<ol style="list-style-type: none"> Chapter NR 193, Wisconsin Administrative Code Surface Water Grant Application Form #8700-284 and all attachments. 	
Cost Share Percentage	67%		
Grant Award	\$13,400.00		
Grantee Share	\$6,600.00		
Advance Payment	\$10,050.00		

A. General Conditions:

1. The State of Wisconsin Department of Natural Resources (Department) and the Grantee mutually agree to perform this agreement in accordance with the project proposal, application, terms, promises, conditions, plans, specifications, estimates, procedures, maps and also any assurances attached and made a part of this agreement.
2. This agreement, together with any referenced parts and attachments, shall constitute the entire agreement and previous communications or agreements pertaining to the subject matter of this agreement are superseded. Any revisions to the original grant agreement, including cost adjustments, time extensions, and scope changes, must be requested by the grantee in writing. E-mail from the grantee is an acceptable format. Grantee must submit requests for amendment to this agreement prior to the end date of the original agreement. The Department may approve time extensions to the original agreement in writing without the requirement of the Grantee's signature. The Department may only approve cost and scope changes in a written grant agreement that requires signature of the grantee. The Grantee shall submit each amendment request to the Department contact listed on page 1 of this agreement.
3. Sponsor's failure to comply with the terms of this agreement may, at the Department's discretion, result in the suspension of all obligations of the State. The Department shall provide written notice of the suspension to the Sponsor, which shall be effective immediately unless otherwise noted. If suspended, the Department may still provide assistance to Sponsor under this agreement to settle at minimum cost any irrevocable obligations properly incurred.
4. Grantee match is defined as that portion of eligible project costs paid for by the grantee. Eligible sources of grantee match may include cash from the grantee; funds generated by local, non-department state or federal governments; grants or contributions from foundations, businesses, private individuals or nonprofit organizations; and donated or force account labor, professional services, supplies, and equipment usage. State funds from the department may not be considered part of the grantee match. Interest earned on advance payment under this grant cannot be considered as grantee match.
5. **The Grantee:**
 - a. Agrees to comply with all applicable provisions of Wisconsin Statutes and Administrative Code in fulfilling terms of this agreement. In particular, the Grantee agrees to comply with the provisions of ss. 23.22, 281.68, 281.69, 281.70, and 281.71, Wis. Stats., as appropriate, and to comply with all applicable federal, state and local contract and bidding requirements. The Grantee should consult its legal counsel with questions concerning contracts and bidding.
 - b. Agrees to obtain all regulatory permits and approvals, including water and wetland regulatory permits and approvals, required by federal, state, or local agencies prior to project implementation and complied with fully during project implementation
 - c. Promises, in consideration of the promises made by the Department, to execute the project described in accordance with this agreement.
 - d. May decline the offer of financial assistance provided through this agreement, in writing, at any time prior to the start of the project and before expending any funds. After the project has been started or funds expended, this agreement may be rescinded, modified, or amended only by mutual agreement in writing.
 - e. Agrees, to save, keep harmless, defend and indemnify the Department and all its officers, employees and agents, against any and all liability claims, costs of whatever kind and nature, for injury to or death of any person or persons, and for loss or damage to any property (state or other) occurring in connection with or in any way incident to or arising out of the occupancy, use, service, operation or performance of work in connection with this agreement or omissions of Grantee and all of its employees, agents or representatives. The Grantee is an Independent Contractor for all purposes, not an employee or agent of the Department.
 - f. Agrees to reimburse the Department for any and all funds the Department deems appropriate in the event the Grantee fails to comply with the conditions of this agreement or project proposal as approved by the Department or fails to provide public benefits as indicated in the project application, proposal description or this agreement. In addition, should the Grantee fail to comply with the conditions of this agreement, fail to progress due to non-appropriation of funds, or fail to progress with or complete the project to the satisfaction of the Department, all obligations of the Department under this agreement may be terminated, including further project cost payment.
 - g. Agrees, in connection with the performance of work under this agreement, not to discriminate against any employee or applicant for employment because of age, race, religion, color, disability, handicap, sex, physical condition, developmental disability as defined in s. 51.01(5), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Grantee further agrees to take affirmative action to ensure equal employment opportunities, as required by law. The Grantee agrees to post in conspicuous places available, for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

- h. Agrees that accounting for project funds shall conform to generally accepted accounting principles and practices, and shall be maintained by the Grantee in separate accounts.
 - i. Agrees to submit final reimbursement claims within six (6) months from the grant end date. Reimbursement requests must be accompanied by progress reports detailing activities that have taken place during the time period for which the Grantee is seeking reimbursement and documentation for the costs being claimed.
 - j. Agrees to keep all financial records, including invoices and canceled checks, that support all project costs claimed by the Grantee and make these available to the Department for inspection for six (6) years after receipt of final payment.
 - k. Agrees that all water chemistry analyses that are part of the project shall be analyzed by either the Wisconsin State Lab of Hygiene or a Wisconsin certified laboratory approved by the Department for sample analysis. The DNR must pre-approve private laboratory eligibility. The grantee will first pay 100% of laboratory costs incurred directly to the laboratory and then request reimbursement from the DNR. This provision does not apply to planning projects conducted by the U.S. Geological Survey.
 - l. Agrees to report data and information acquired as part of the project to the Department in the format specified by the Department's regional contact.
 - m. Agrees to provide all information (data) gathered under this grant and final report products in electronic format and to submit these materials to the Department's regional contact as part of the final report.
 - n. Will follow the conditions related to invasive species movement. The grantee agrees to the following methods required under s. NR 109.05(2), Wis. Adm. Code for controlling, transporting and disposing of aquatic plants and animals, and moving water:
 - 1. Aquatic plants and animals shall be removed, and water drained from all equipment as required by s. 30.07, Wis. Stats., and ss. NR 19.055 and 40.07, Wis. Adm. Code.
 - 2. Operator shall comply with the most recent Department-approved 'Boat, Gear, and Equipment Decontamination and Disinfection Protocol', Manual Code # 9183.1, available at <http://dnr.wi.gov/topic/invasives/disinfection.html>.
 - o. Agrees to have an annual audit performed in accordance with 2 CFR Part 200 Uniform -- Administrative Requirements, Cost Principles, & Audit Requirements for Federal Awards (also known as "Uniform Guidance") and WI State Single Audit Guidelines found at <http://www.doa.state.wi.us/Divisions/Budget-and-Finance/Financial-Reporting/state-controllers-office/state-single-audit-guidelines> issued by Wisconsin Department of Administration, State Controller's Office, if Grantee expends federal grant funds totaling \$750,000 or more during the fiscal year and the those funds were received from a State or Federal agency.
6. **The Department:**
- a. Promises, in consideration of the covenants and agreements made by the Grantee, to obligate for the Grantee the amount of \$13,400.00, and to tender to the Grantee that portion of the obligation that is required to pay the Department's share of the costs based upon the state providing up to the maximum percent of eligible project costs and not to exceed the maximum allowable grant award.
 - b. Agrees that the Grantee shall have sole control of the method, hours worked, and time and manner of any performance under this agreement other than as specifically provided in this document. The Department takes no responsibility of supervision or direction of the performance of the agreement to be performed by the Grantee or the Grantee's employees or agents. The Department further agrees that it will exercise no control over the selection and dismissal of the Grantee's employees or agents.
 - c. Reserves the right only to inspect the job site or premises for the sole purpose of insuring that the performance is progressing or has been completed in compliance with this agreement.
 - d. Will withhold up to 25% of the state share for final payment, subject to a determination that the projects final report, and any required audits have been completed satisfactorily.

B. Special Conditions:

The following special project terms and conditions were added to this agreement before it was signed by the parties hereto:

- 1. Indirect costs are not eligible for reimbursement under the Surface Water Grants program. This applies to both indirect costs that the grantee may wish to charge the Department and any indirect costs that a subcontractor may wish to charge the grantee. If indirect costs are incurred, they are wholly the responsibility of the grantee.

Check here if you request advance payment totaling \$10,050.00

The person(s) signing for the Grantee represents both personally and as an agent of his or her principal that he or she is authorized to execute this agreement and bind his or her principal, either by a duly adopted resolution or otherwise.

STATE OF WISCONSIN
DEPARTMENT OF NATURAL RESOURCES
FOR THE SECRETARY

By James H. Henth
(Signature)

Chairperson
(Title)

March 16, 2026
(Date)

By Pam Foster Felt for
Jim Ritchie, Director
Bureau of Community Financial Assistance

March 13, 2026
(Date)

EXHIBIT H
WDNR PANFISH BAG LIMIT REDUCTION

Attachments:

- **Summary of Silver Lake Bag Limit Reduction Proposal**
- **Fishing Regulation Proposal Form A**

Recommended Action:

The Board of Commissioners of the Silver Lake Management District does hereby support the proposed WDNR reduction in the bag limit of panfish (bluegill, sunfish, pumpkinseed, crappie, perch, rock bass, and warmouth) from 25 per day to 10 per day.

Proposed WDNR Panfish Bag Limit Reduction on Silver Lake

Background / Process

- SLMD Board in spring 2025 passed a resolution supporting a 2025 panfish survey on Silver Lake.
- “Panfish” includes bluegill, pumpkinseed, sunfish, crappie, perch, rock bass, and warmouth.
- The WDNR completed its electrofishing survey last fall and compared the information to the 2021 comprehensive Silver Lake fish study.
- The WDNR concluded that the 25 panfish per day bag limit should be reduced to 10 panfish per day.
- The goal is to increase the size and abundance of Silver Lake panfish to the lake-class median. The reduced bag limit has been shown to achieve modest results elsewhere.
- The proposed change, if approved internally by WDNR, will be included in the spring 2027 WI Conservation Congress Spring Hearings that considers changes in conservation regulations.
- If given final approval, the 10 panfish per day bag limit on Silver Lake will be effective for 2028.

2025 WDNR Panfish Survey Results

- The report states that the primary issue is abundance rather than size.
- The survey data showed that bluegill abundance on Silver Lake had a measurement of 64 bluegill/mile which is 45% below the median of 117 fish/mile in comparable lakes.
- The data comparing the length of fish showed that Silver Lake tended to have smaller fish from 3-5 years old, with average-sized fish in the 6-7 year-old category.
- The report said that the lower abundance of panfish is due to overharvest angling pressure, potentially including the mortality rate of catch and release fishing.
- The report emphasized that loss of habitat is not the problem as Silver Lake has a wide littoral zone with abundant aquatic plant growth.
- The report also emphasized that game fish are not unduly suppressing panfish abundance. The goal is to balance large-mouth bass/other predator and panfish populations.
- Reducing the panfish bag limit has shown modest gains in abundance and size in bluegill populations.

Recommended Action

- Pass the resolution supporting the proposed WDNR reduction in the daily panfish bag limit on Silver Lake. Provide the resolution to the WDNR.
- Authorize a representative (Dave Engels) to present the SLMD resolution at the spring 2027 public hearings.
- Note that the WDNR fish enforcement game warden supports the lower panfish bag limit, and that this lower panfish bag limit is already in place for Paddock Lake.

Fishing Regulation Proposal Form A – Special Regulation

Proposed Regulation Panfish 10 daily bag	
Current Regulation Panfish 25 daily bag	
Author Travis Motl	Date 3/27/26

Location Information

Affected water(s) Silver Lake and connected inlet tributaries	
County(ies) Kenosha County	WBIC(s) 747900, 748000, 5041581, 5041644, 5041661
Upstream/downstream boundaries, if applicable – Law Enforcement should be consulted Downstream of outlet dam maintain statewide base regulations, direct connection to IL Fox River.	
Is this a lake that is part of a chain or is connected to another water? No and No	Does it cross county boundaries?

Description of the Water and Fishery

Provide a brief description of the water(s)

Silver Lake is a 516-acre drainage lake with a max depth of 44ft. It has a wide, shallow, littoral zone with abundant aquatic plant growth in areas. The majority of the shoreline is developed as residential properties. The remaining shoreline is somewhat natural within state and county owned properties, though part of the county property is a beach. The lake has two public boat launches, one state owned and managed.

What is the stocking history over the past 20 years? What are the current stocking plans for the future?

WWI Sentinel Lake stocked with large fingerling walleye even years since 2014. History of regular stocking of large fingerling muskellunge and periodic stocking of large fingerling northern pike stocking until 2019, both discontinued now.

Have there been any significant management actions (e.g. habitat work, chemical reclamation, etc.) or major anthropogenic disturbances (e.g. water quality changes, invasives, water level manipulations etc.) on the water in the past 20 years?

Water was unusually low because of drought conditions 2021.

How often was the waterbody surveyed in the past 20 years and what type of surveys were conducted?

Comp Surveys (SN1, SE1, SE2 and FE) 2021, 2011, plan to stay on 8-10 year schedule
Annual FE 2014 – 2021, also 2023 and 2025

Management Goal

Summary statement that characterizes the desired fishery (for example, provide a naturally reproducing harvest-oriented walleye fishery; provide a high density bass fishery that maximizes predation on smaller fishes)

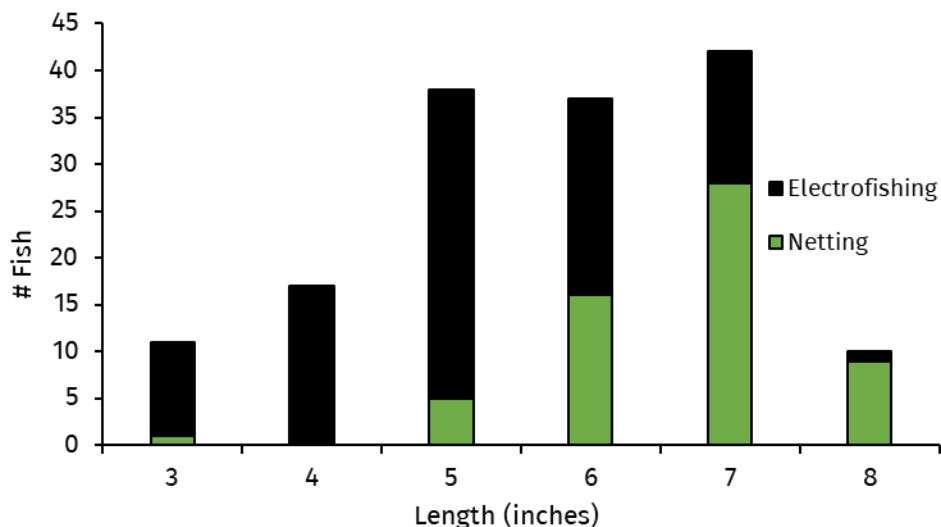
Increase the abundance of moderate/large adult bluegill.

Justification

Current Problem

How is the management goal not being met with the current regulation? Provide available information to demonstrate the problem.

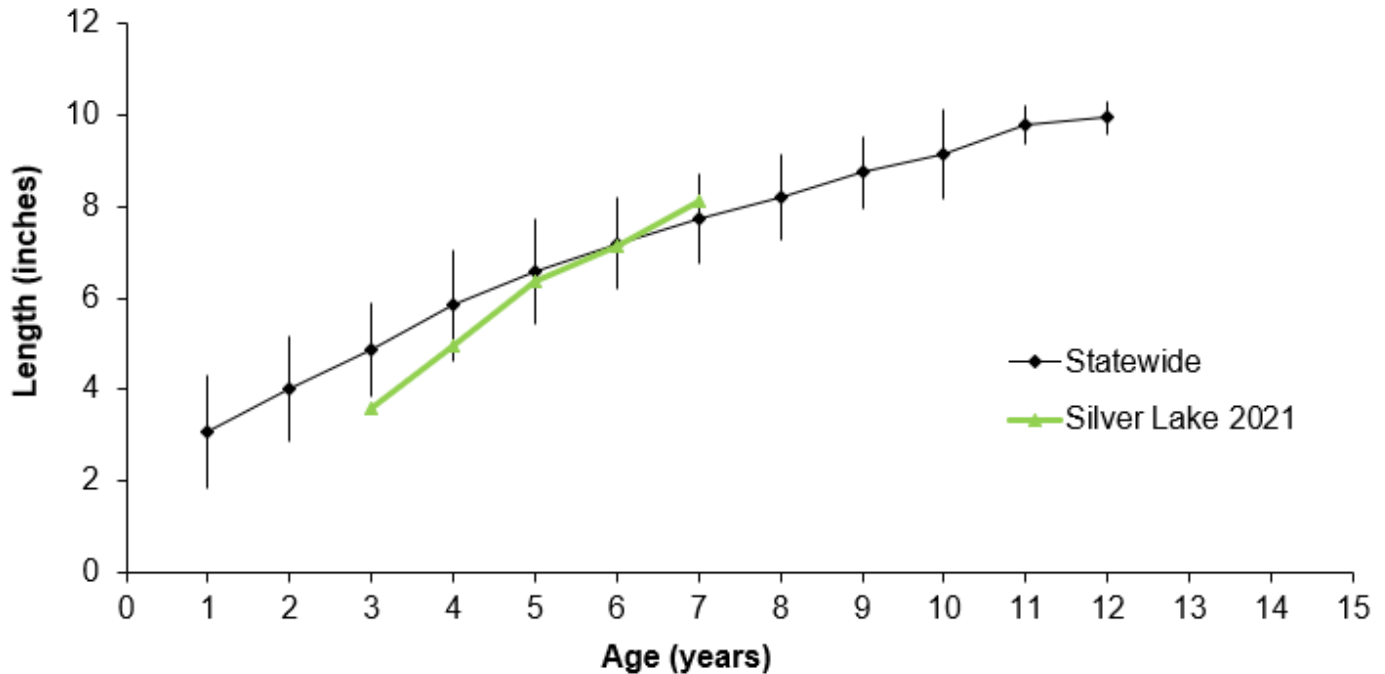
2021 SE2 survey data indicates a below average relative abundance of bluegill. 2021 CPUE was 64 bluegill/mile. Lake class median = 116.99 bluegill/mile



2021 average size: 5.6 inches SE2, 7.0 inches SN1

The 2021 bluegill SE2 average size meets the reduced bag criteria however the SN1 average size does not.

Bluegill Mean Length at Age (+/- 1 SD)



2021 otolith aging data shows slightly below average growth under age 5 and average growth at ages 5 and above when compared to statewide data. Samples of age 6 and 7 bluegill were somewhat limited.

Survey Year	Age	Number of Fish	AVG Length IN	Min Length IN	Max Length IN
2021	3	9	3.6	3.2	4.1
2021	4	13	4.96	4.4	5.8
2021	5	16	6.36	5.1	7.3
2021	6	5	7.12	6.8	7.6
2021	7	1	8.1	8.1	8.1

Otolith aging was also completed in 2025. We collected bluegill during FE for an age at length analysis. The 2 most common lengths were 6 and 7 inches. Average age at 6 inches (8 bluegill) was 4.3 and average age at 7 inches (11 bluegill) was 5.5. This suggests slightly faster growth than the 2021 analysis and is similar to lake class medians.

Species	Lake Class	Age	Median IN	Silver Lake 2025 Ave Age	Length Bin IN
Bluegill	Complex - Warm - Dark	4	5.75	4.3	6
Bluegill	Complex - Warm - Dark	5	6.5		
Bluegill	Complex - Warm - Dark	6	7	5.5	7

Basis for Special Regulation

Is the proposed regulation in the toolbox? Use survey data to demonstrate how the proposed regulation will help meet the management goal. Demonstrate expected results of the regulation using tools such as modeling, peer-reviewed literature, etc.

Proposed regulation is in the toolbox. Panfish Team evaluation of special regulation options show modest gains in abundance and size in certain bluegill populations with a 10 bag.

Comparison to Other Waters

If the water is an inland lake, what is its current lake classification?

Current lake class for Silver Lake is Complex-Warm-Dark.

Provide context for other similar waters (in this lake class, or streams/rivers that are nearby or otherwise similar) to support your management goal and use of this regulation. For lakes, what are the lake class standards for metrics you hope to obtain with this regulation, and how do data from this lake compare to the standards?

2021 SE2 CPUE = 64 bluegill/mile
Lake Class Median = 116.99/mile Complex-Warm-Dark

Management Objectives of the Proposed Regulation

Objectives are used to evaluate the effectiveness of your action and determine if you have achieved your goal. Provide a management objective that is measurable and has a temporal component (e.g. increase walleye recruitment to 10/mile at least 3 out of 5 years and increase walleye PE from current 1.5/acre to 3 – 4/acre within 7 years; reduce largemouth bass relative abundance to less than 10/mile and increase RSD14 to 25).

Increase bluegill relative abundance to at least lake class median (116.99/mile Complex-Warm-Dark).
Maintain an average bluegill size in SE2 surveys of at least 6 inches.

Evaluation

When and how will the above objectives be measured and evaluated? What is the sampling schedule for this water including frequency and planned protocols?

Objectives will be measured with standard SE2 protocols during the next comprehensive survey (approximately 2031). If this proposal passes it would be implemented in 2028, so data collected in 2031 should give some indication of changes in the bluegill population.

Will the proposed regulation affect Ceded Territory water? Yes ___ No X

Are there any anticipated impacts to tribal fisheries?

Are tournaments held on this water? Yes X No

If yes, please briefly describe frequency and type of tournaments.

1 bass tournament per year in 2022 and 2026, 2 in 2025. Those are the only records of tournaments in FMIS.

Other factors

When developing this proposal, did you consider:

Fish contaminant/consumption advice? **Yes**, no lake specific listings
How the regulations would affect males and females differently? **Yes**, no sex specific BLG data
Predator – prey interactions? **Yes**, goal is to maintain balanced LMB and BLG populations
Habitat availability? **Yes**, adequate BLG habitat available
Effects of hooking mortality? **Yes**, may increase hooking mortality due to sorting
Attraction of additional angling pressure? **Yes**, angling pressure may decrease
Alteration of nutrient cycling? **Yes**, no concerns

Proposal Instigation

Was this regulation change initially a Conservation Congress advisory question, requested by a lake association or another public group, or is it based on biological survey and other data you collected? Please describe.

This proposal was requested by the lake group and based on 2021 survey data.

Public Participation

Was input solicited from stakeholders when developing this regulation change? Include any contacts made with local Conservation Congress representatives, lake associations, angler groups, etc.

Letter of support from lake group attached.

Law Enforcement

Before submitting this proposal to your team supervisor, solicit comments from your local warden(s). Is this enforceable? Any other comments received?

Local LE supports this proposal per email from Warden Brandon Smith 3/27/26.

Draft Question

This will be the question in the spring hearing questionnaire. Please use terms understandable to the general public using the following format.

This proposal would apply: A daily bag of 10 panfish.

The current regulation is: A daily bag of 25 panfish.

The management goal is: Increase the abundance of moderate/large adult bluegill.

It is currently not being met because: Angling pressure is causing overharvest leading to below average abundance.

This regulation proposal is one tool to help meet the management goal because: Panfish Team evaluation of special regulation options show modest gains in abundance and size in certain bluegill populations with a 10 bag.

Do you favor applying a daily bag of 10 panfish to Silver Lake, Kenosha County?

Example question:

This proposal would apply a daily bag limit of 3 fish and no minimum length limit on largemouth and smallmouth bass, however all bass from 14 to 18 inches must be released and only 1 fish greater than 18 inches is allowed in Trump Lake, Forest County. The current regulation is an 18-inch minimum length limit and daily bag limit of 1 fish. A Conservation Congress advisory question to change the bass regulations on Trump Lake was supported by spring hearing attendees in 2011.

The management goal is to improve bass growth and size structure, providing a bass fishery with a mix of ages and sizes in Trump Lake. It is currently not being met because of an overabundant population of small (less than 14-inch) bass. The objective is to increase the proportion of bass over 14 inches from 3% to over 15% within the next 10 years. This regulation is one tool to help meet the management goal because increased harvest of small bass is expected to improve growth rates by reducing competition, preserve a range of sizes by protecting 14 to 18 inch bass, and provide additional harvest opportunity.

Do you favor applying a daily bag limit of 3 fish and no minimum length limit on largemouth and smallmouth bass, however all bass from 14 to 18 inches must be released and only 1 fish greater than 18 inches is allowed, on Trump Lake in Forest County?

Regulation Proposal Checklist

Fish Team Supervisor

Reviewer	Date
-----------------	-------------

Are adequate data presented to justify the regulation change?	Yes No
Is there adequate documentation that the proposed regulation will achieve the desired stated outcome?	Yes No
Are the management objectives clear and complete?	Yes No

Reviewer Comments: (Is there additional information you want the author to provide before approving the proposal?)

Recommended Action: Approve Reject

District Fish Supervisor

Reviewer	Date
-----------------	-------------

Is the proposal necessary? -enforceable? -complete?	Yes No
Does the proposal meet the district's goal for providing varied fishing opportunities?	Yes No
Is the proposed regulation easy for anglers to comply with and understand?	Yes No

Reviewer Comments: (Is there additional information you want the author to provide before approving the proposal?)

Recommended Action: Approve Reject

Species Team

Reviewers	Date
------------------	-------------

Are adequate data presented to justify the regulation change?	Yes No
Does the proposal fit with statewide species management goals?	Yes No
Does the proposal meet regional and statewide goals for varied fishing opportunities?	Yes No
Are the management objectives clear and complete?	Yes No

Reviewer Comments: (Is there additional information you want the author to provide before approving the proposal?)

Recommended Action: Approve Reject

EXHIBIT I
2026 ANNUAL MEETING

Attachments:

- **Meeting Notice Materials:**
 - **Meeting Notice/Agenda**
 - **Call for Nominations**
 - **2025 Financial Report**
 - **2026 Year-to-Date / Expected Year-End Financial Report**
 - **Proposed 2027 Budget**
- **2026 Annual Meeting Checklist**

Requested Board Actions:

- **Approve Meeting Agenda**
- **Approve Meeting Notice Materials to be used for Meeting Notice mailing and other publicity**
- **Review Checklist Assignments**



2026 ANNUAL MEETING NOTICE

The 2026 Annual Meeting of the Silver Lake Management District will be held at 10:00am, Saturday, May 23, 2026, at the Copper Bottom Grill, 28836 Silver Lake Road, Salem, WI.

The meeting is open to the public. District residents, District property owners, and official representatives of a trust, LLC, corporation, or association that is an owner of property within the District are eligible to vote at the Annual Meeting.

AGENDA

- 1. Call to Order and Introductions**
- 2. Final Call For Commissioner Nominations**
- 3. Commissioner Candidate Statements**
- 4. In-Person, Secret Ballot Voting for Commissioner**
- 5. Invasive Species: 2025 Fall Survey, 2026 HWM Lake Treatment**
- 6. Boating Safety and Enforcement: 2025 Water Safety Patrols, 2026 Program**
- 7. Lake Levels / Outlet Dam: 2025-2026 Lake Levels**
- 8. Water Quality: Proposed Water Quality Study and Management Plan**
- 9. District Financials: 2025 Final, 2026 Year-to-Date, Proposed 2027 Budget**
- 10. Approval of 2027 Budget, Projects >\$10,000, and Tax Levy**
- 11. Results of the Election of Commissioner**
- 12. Any Other Business – Q&A**
- 13. Adjourn Annual Meeting**
- 14. Meeting of new Board of Commissioners (elect officers, pay bills, set next meeting)**

This Notice was posted at the Copper Bottom Grill, the Silver Lake Post Office, the Salem Lakes Community Library, the Salem Lakes Village Hall, and the District's website (www.silverlakmgmtdist.org). It was mailed to District property owners and emailed to the District's list of Owners, Residents, and Friends. A Class 2 legal notice of the Annual Meeting will also be published in the *Kenosha News*.



REQUEST FOR NOMINATIONS FOR COMMISSIONER

AN ELECTION WILL BE CONDUCTED AT THE ANNUAL MEETING OF THE SILVER LAKE MANAGEMENT DISTRICT TO ELECT ONE PERSON TO SERVE ON THE BOARD OF COMMISSIONERS OF THE SILVER LAKE MANAGEMENT DISTRICT FOR A THREE-YEAR TERM.

THE BOARD OF COMMISSIONERS CONSISTS OF FIVE MEMBERS: THREE ARE ELECTED AT ANNUAL MEETINGS, ONE IS APPOINTED BY THE VILLAGE OF SALEM LAKES, AND ONE IS APPOINTED BY KENOSHA COUNTY.

JIM PURINTON WAS ELECTED IN 2022 AND HIS TERM IS EXPIRING THIS YEAR. HE IS NOT RUNNING FOR RE-ELECTION.

ELIGIBILITY FOR ELECTION AS COMMISSIONER

- **A RESIDENT** of the District who is otherwise eligible to vote in Wisconsin elections,
- **An OWNER OF PROPERTY** in the District, or
- **An OFFICIAL REPRESENTATIVE** of any trust, LLC, corporation, association, or organization that owns property in the District.

PLEASE SUBMIT NOMINATIONS FOR COMMISSIONER:

- **Via Email:** John Coffey john.coffey@silverlakemgmt.org or Harry Laws harry.laws@silverlakemgmt.org
- **Via Mail:** Silver Lake Management District, PO Box 294, Silver Lake, WI 53170

ALL CANDIDATES NOMINATED BEFORE MAY 13 WILL BE ON THE PRINTED BALLOT DISTRIBUTED AT THE ANNUAL MEETING.



2025 FINANCIALS

CASH BASIS

as of 12/31/2025

REVENUES AND EXPENSES		2025	2025	Budget v	
		BUDGET	ACTUAL	Actual	
CASH RECEIPTS					
Tax Levy		52,000	52,000	-	Note 1
Grants		-	2,951	2,951	Note 2
Donations		-			
Interest		-	947	947	Note 3
	Total Receipts	52,000	55,898	3,898	
CASH EXPENSES					
HWM Treatment		25,000	5,747	19,253	Note 4
Water Safety Patrols		10,000	13,851	(3,851)	Note 5
Water Quality Studies			249	(249)	Note 6
Administration					
Website		1,000	1,206	(206)	
Insurance		2,600	2,388	212	
Legal		500	-	500	
Annual Meeting		700	767	(67)	
PO Box		100	60	40	
Banking		100	56	44	
Audit		700	600	100	
Contingency		1,300	-	1,300	
Reserve for Future Projects		10,000	-	10,000	
	Total Expenses	52,000	24,925	27,075	
YEAR-END SURPLUS (DEFICIT)			30,974		

CASH AND INVESTMENTS

CHECKING ACCOUNT

Balance 1/1/2025	36,357
Plus CDs Cashed at Maturity	22,500
Less CDs Purchased	(45,000)
Plus Year-End Surplus	30,974
Balance 12/31/2025	44,830

RESERVES FOR FUTURE INVESTMENTS

CDs Purchased During Year	45,000
CDs Rolled Over During Year	7,846
CDs 12/31/2025	52,846

TOTAL ASSETS **97,676**

Note 1: Tax revenues received Jan-Sept

Note 2: Unbudgeted WDNR reimbursement for 2024 Water Safety Patrols

Note 3: Interest received from maturing CDs not rolled-over.

Note 4: Contract for 2025 HWM management contract was not-to-exceed \$6,000

Note 5: Contract for 2025 water safety patrols was not-to-exceed \$14,000

Note 6: Payment for fall 2024 WQ sampling



2026 YEAR-TO-DATE / PROJECTED YEAR-END

As of April 1, 2026

REVENUES AND EXPENSES

	2026 BUDGET	Actual Jan-Apr	Expected May-Aug	Expected Sept-Dec	Projected Year-End	Budget v Projected	
CASH RECEIPTS							
Tax Levy	47,000	32,038	14,962		47,000	-	Note 1
Grants	10,500		6,810		6,810	(3,690)	Note 2
Donations	0		2,000		2,000	2,000	Note 3
Interest	0				-	-	
Total Receipts	57,500	32,038	23,772	-	55,810	(1,690)	
CASH EXPENSES							
HWM Treatment	15,000	(299)	7,000	3,675	10,376	4,624	Note 4
Water Safety Patrols	14,000		2,000	15,000	17,000	(3,000)	Note 5
Water Quality Studies	15,000			3,440	3,440	11,560	Note 6
Administration					-	-	
Website/IT	1,000	775	475		1,250	(250)	
Insurance	2,600	2,435			2,435	165	
Legal	1,000				-	1,000	
Annual Meeting	700		800		800	(100)	
PO Box	100			100	100	-	
Banking/Admin	100	-	52	60	112	(12)	
Audit	700	800			800	(100)	
Contingency	-				-	-	
Reserve for Future Projects	7,300				-	7,300	
Total Expenses	57,500	3,711	10,327	22,275	36,313	21,187	
YEAR-END CASH SURPLUS	0				19,497	19,497	

CASH AND INVESTMENTS

CHECKING ACCOUNT

Balance 1/1/2026	44,830
Plus CD's Cashed at Maturity	-
Less CD's Purchased	(15,000) Note 7
Plus Year-End Surplus	26,797 Note 8
Balance 12/31/2026	56,627

RESERVES FOR FUTURE PROJECTS

CDs 1/1/2026	52,846
Plus CDs Purchased	15,000 Note 7
Less CDs Cashed	-
Increase at CD Rollovers	1,734 Note 9
CDs 12/31/2026	69,580

PROJECTED TOTAL ASSETS YEAR-END 126,207

Note 1: 2026 tax levy reduced from 2025 tax levy of \$52,000

Note 2: Expect \$6,810 WDNR reimb 2025 water patrols

Note 3: Silver Lake Protection Association donation of \$2,000 toward WQMP

Note 4: (\$299) refund of 2025 overpayment + \$10,675 for 2026 WLPR contract

Note 5: \$15,000 for 2026 Kenosha Co Sheriff contract + \$2,000 education program

Note 6: \$3,440 is expected amount of WQMP project to be paid in 2026

Note 7: \$7,500 CD purchased Jan 2026 + expect \$7,500 CD purchase in May

Note 8: Year-End Cash Surplus + Reserve for Future Projects

Note 9: Estimated increase in CDs principal at rollover (accrued interest)



PROPOSED 2027 BUDGET

CASH BASIS

For 4/30/2026 Board Meeting

REVENUES AND EXPENSES

	2027 BUDGET	
CASH RECEIPTS		
Tax Levy	40,000	Note 1
Grants	20,400	Note 2
Donations	-	
Interest	-	
Total Receipts	60,400	
CASH EXPENSES		
HWM Treatment	15,000	Note 3
Water Safety Patrols	17,500	Note 4
Water Quality Studies	20,560	Note 5
Administration		
Website/IT	1,600	
Insurance	2,600	
Legal	1,000	
Annual Meeting	900	
PO Box	100	
Banking/Admin	240	
Audit	900	
Contingency	-	
Reserve for Future Projects	0	
Total Expenses	60,400	
CASH SURPLUS (DEFICIT)	0	

CASH AND INVESTMENTS

CHECKING ACCOUNT

Balance 1/1/2027	56,627	
Plus CDs Cashed at Maturity	-	Note 6
Less CDs Purchased	22,500	Note 7
Plus Year-End Surplus	-	
Balance 12/31/2027	34,127	

RESERVES FOR FUTURE PROJECTS

CDs 1/1/2027	69,580	
Plus CDs Purchased	22,500	Note 7
Less CDs Cashed	-	
Increase at CD Rollovers	2,087	Note 8
CDs 12/31/2027	94,167	

TOTAL ASSETS **128,294**

Note 1: 2027 tax levy reduced from 2026 tax levy of \$47,000

Note 2: Est \$7,000 WDNR reimb 2026 water patrols
+ \$13,400 WDNR WQMP project grant

Note 3: Budget for 2027 spring HWM treatment and fall survey

Note 4: Budget for 2027 Kenosha Co Sheriff Dept + education program

Note 5: Remaining \$16,560 for WQMP project + \$4,000 follow-on studies

Note 6: Expect all CDs to rollover at maturity (no cash interest received)

Note 7: Expect to purchase three \$7,500 CDs in 2027

Note 8: Estimated increase in CDs principal at rollover (accrued interest)

2026 ANNUAL MEETING CHECKLIST

APRIL 16, 2026 BOARD MEETING

- **Approve Meeting Agenda**
- **Approve Meeting Notice Materials** (Notice/Agenda, Call For Nominations and Financials)
- **Accept Annual Meeting Assignments: See Below**

MEETING NOTICE – LEGAL REQUIREMENTS AND MEETING PUBLICITY

1. **PROPERTY OWNER MAILING (Secretary Larry)**
 - a. Mailing of the Annual Meeting Notice with an Agenda to all owners of property within the district (as shown in the county real estate tax records) is a legal requirement.
 - b. Mailing Piece: 225 Copies of Mtg Notice, Call for Nominations, Financials (2025 Final, 2026 YTD, Proposed 2027 Budget) printed back-to-back, stapled. About 175 mailed to updated Property Owner List (hand-addressed, stamped #10 envelopes with SLMD return address stickers).
 - c. **Mail no later than May 2** (legal requirement 3 wks prior to Annual Meeting)
2. **CLASS 2 LEGAL NOTICE – KENOSHA NEWS (Jim)**
 - a. Class 2 Legal Notice of Annual Meeting is legal requirement when do not have list of District residents who are not property owners.
 - b. Prepare and place ad to run **Tues May 12 and Tues May 19**
3. **WEBSITE (Larry)**
 - a. Update Meeting Announcements (Home, Meeting Notices pages) by adding Annual Meeting date, time, and place and deleting prior Bd Mtg info
 - b. Upload Meeting Notice Materials (Mtg Notice/Agenda, Call for Nominations, Financials) via links to pdf's in both locations
 - c. Upload 2025 Financials and Independent Reviewer's Report to Meeting Minutes page (call it "2025 Year End Financials")
 - d. **No later than May 9**
4. **MAILCHIMP (Website email list) (Larry / Jim)**
 - a. Prepare and send MailChimp email announcement with link to SLMD website to get Meeting Notice Materials (Notice/Agenda, Call for Nominations, Financials)
 - b. Update website page --"Message From the Chair" regarding Annual Meeting & WQMP
 - c. **No later than May 9 but no earlier than Website update**
5. **PHYSICALLY POSTED (Larry)**
 - a. At Copper Bottom, Silver Lake Post Office, Salem Lakes Village Hall, Salem Lakes Library **no later than May 15**

PRE-MEETING PREPARATION

1. **ELECTION JUDGES (John and Harry)**
 - a. Vet Nominations Received
 - b. Approve Ballot before Meeting (Chair can prepare based on prior year ballot)
2. **MEETING POSTERS—5 EASELS (Chair Jim and Volunteers)**
 - a. Ask volunteers --Invasive Species, Water Safety, Lake Levels, WQ--what, if any posters they want for their presentations. Prepare pdf's of desired posters
 - b. To FedEx Office by May 8
 - c. Re-Use existing posters at meeting-- SLMD Map, Silver Lake Watershed
3. **MEETING EMCEE PREP (Chair Jim)**
 - a. Confirm Guests, if any
 - b. Prepare script
4. **MEETING MATERIALS – MAKE COPIES (Jim)**
 - a. Elector/Property owner check-in lists (8)
 - b. Ballots (90), Voter Certificates (25)
5. **OTHER MEETING MATERIALS (Chair Jim has)**
 - a. Tabletop Signs
 - b. Volunteer Orientation hand out
 - c. Ballots, Voter Certificates, Ballot Box, Red felt tip pens, blue ballpoint pens, colored index cards, name badges for Bd Members and Volunteers, blk sharpies
 - d. PA System

ROOM SET-UP (JOHN ET AL)

1. Start 9:15
2. Layout Plan
3. Use chairs from outside dining area

CHECK-IN OF ELECTORS (Jim)

1. **CHECK-IN VOLUNTEERS**
 - a. **NEED TWO** each for Cogswell Dr (Harry), Newport Bay (Jim), Silver Lk Rd (John or Larry), Rustic Shores (John or Larry)
 - b. Ask Volunteers to arrive by 9:25
2. **DISTRIBUTE MATERIALS TO EACH TABLE (large envelopes)**
 - a. Rules for Check-In
 - b. Elector Lists, Ballots, Voter Certificates, Green Index Cards
 - c. Red pens for volunteers, pens for electors, blk sharpies and badges
3. **VOLUNTEER ORIENTATION**
 - a. Go over Check-In Orientation about 9:30
 - b. Hand-Out copies of Check-In Orientation
4. **SUPERVISE CHECK-IN PROCESS**
5. **COLLECT CHECK-IN MATERIALS & RECORDS AFTER MEETING**

DURING MEETING

1. Overall Meeting Emcee: **CHAIR RESPONSIBILITY**
2. **Election Judges** to lead election-related agenda items (“Final Call for Nominations, Candidate Statements, Voting, Results of Election of Commissioners) **and will count and verify the votes**
3. **Volunteers** to make presentations on their topics (Invasive Species, Water Safety Patrols, Lake Levels, and Water Quality)
4. **Treasurer Harry** to make presentation on the Financials
5. **Chair** to lead all other agenda items

ROOM TAKE-DOWN: Get **able-bodied volunteers** before they leave

BOARD MEETING IMMEDIATELY FOLLOWING ANNUAL MEETING (**Current Chair to open and conduct meeting until Chair is elected**, at which time the gavel is turned over to new Chair)